

FARMINGDALE STATE COLLEGE
College Council Meeting - In person Quintyne Hall room 100
or
Virtual via TEAMS
April 12, 2023

Councilmembers present in person: Patricia Hill Williams, Robert Sweeney, Jim Durant, Paul Caroleo, Ralia Polechronis, Jake Iaccino

Councilmembers attending virtually: Randi Shubin Dresner, David Curry

Excused absences: Kenneth Card

College Administration: John Nader, Laura Joseph, Matt Colson, Kevin Jordan, Carolyn Fedder

Guests: Daniel Daugherty, Brett Southard

Chair Williams called the meeting to order at 10:00am. She thanked all for attending and entertained a motion to approve the minutes from February 15. Councilmember Sweeney made the motion to accept and councilmember Caroleo seconded.

Motion carried

Chairs Report: Chair Williams reported that there were many events on campus surrounding Black History month and Women's History month. She complimented VP for Diversity, Equity and Inclusive Excellence, Dr. Jordan, on the International Mother Language Day celebration she attended and reminded that this day was established by the United Nations. She said FSC faculty and staff members who participated enhanced the experience for students who were there. They experienced foods from different countries, and learned about the history of languages and the origins of many terms and words we use today. She also mentioned the Aviation Hall of Fame dinner and awards ceremony that she and council member Caroleo attended. Council member James Durant, Aviation Alum, College Council member and Foundation member was the honoree. She added that Mr. Durant supports our Aviation students with scholarships and does much to serve the community.

President's Report: Dr. Nader said that University Police has increased its number of trainings and emergency preparation measures and has refreshed its webpages and documents pertaining to campus safety. He introduced Chief Dan Daugherty to give an overview of the many things being done in this area.

Campus Safety Emergency Response: Chief Daugherty called attention to the active shooter video on the UP page. The video gives options like run, hide, fight, and provides instructions on how to get to a safe location and how to secure a door. Classrooms with electronic door locks can be all be locked automatically if needed and older locks now have the ability to be locked from the inside. The Carillon system can be used to issue instructions to individuals who are outside. Officers train monthly on an active shooter drills, taking over different buildings,

suiting up with equipment, and moving through hallways to engage the shooter. Our officers also attend Suffolk County Police trainings at various locations. A large scale drill will be held on campus June 21 with partners from Suffolk and Nassau County Police, Amityville PD, State Parks, State Police and emergency agencies. A unified command meeting will be held with commanders of these agencies and Cabinet members.

Chief Daugherty stressed the importance of a good communication network. Rave Alerts gets real time information to students, faculty and staff. University Police holds Town Hall information sessions and conducts trainings in individual offices to address specific concerns. The updated Flipbook contains emergency contact information and guidelines for response to many situations. UP also distributes the Red Folder which offers suggestions and resources for helping students who may be in crisis. Campus Mental Health is another excellent resource for assistance and questions. Chief Daugherty reported that the force has grown. We have seventeen officers, two inspectors, and four supervisors. One inspector will be assigned to reviewing and facilitating the growing number of campus events. If an incident should occur at the airport, a joint incident response between campus police and Suffolk County Police would take place. Students are not mandated to take a course around campus safety but at freshman orientation sexual assault, the flipbook, and the active shooter video are shared and discussed with students and parents. Council member Polechronis inquired if training and awareness of mental stressors are available to officers. Chief Daugherty responded a Policy of Officer Wellness has been finalized which includes an exercise program, training of peer mentors, and debriefings after incidents and Campus Mental Health is available for referrals. Officers' criteria of employment requires taking a civil service test, agility testing, and attendance to the police academy. Some former NYPD officers have been recruited.

Dr. Nader informed that an application has been made to the federal government to create an emergency operations center on campus. It may be necessary in the future as a protective measure for the campus and the community. Also, we are looking at license plate readers at entrances to monitor who is on campus. Dr. Williams questioned how 345 acres is covered during special events. Chief said focus is placed on the entrances and parking lots and having officers patrolling. Pre-planning for certain types of the events might involve overtime for extra officers or private security. Dr. Williams asked how the council can help advocate for the license plate readers. Dr. Nader answered that he may ask for a resolution after appropriate application has been made. Currently, four or five officers patrol the campus in a typical day and no major loitering issues exist. If needed, users can use the Guardian App to text the dispatcher directly for assistance and there is an option to set up a buddy contact, using a timer for arrival at a destination. Blue Light call stations are available but have become less used due to cellphones. Any incidents that occur on campus are investigated here. Our officers do have the ability to serve a summons off campus because we have adjoining roadways. In case of a sexual assault reported off campus, we work with a specific state police unit for sexual assault. Dr. Williams thanked Chief Daugherty for keeping our campus community safe. When attending her next ACT meeting she would like to advocate for anything needed. Carolyn will send Chief

Daugherty's contact information to those interested in signing up for Rave Alerts. Dr. Nader reiterated that is the best way to be informed of an emergency on campus.

Strategic Plan 2023-2028: Dr. Jordan reported that the Committee on Planning and Resource Allocation was charged to draft a document that meets the challenges of enrollment decrease, demographic shifts, competition, waning confidence in higher education, and the expansion of workforce development, while keeping in mind the institutional priorities of student success, community engagement, and inclusive culture. (He noted that the Supreme Court affirmative action decision will not impact our admissions process because we don't use race as a criteria.) The Committee interacted with the Cabinet and worked diligently on the strategic plan that is being shared today. It has gone out to faculty and staff for comments. A town hall will be held after their input has been analyzed. The next step after that will be to develop key performance indicators. CPRA will be in charge of assessment and monitoring of KPIs to see if we are reaching our goals. Mr. Sweeney asked if the plan was a rewrite or a brand new plan. Dr. Nader responded that there is overlap between them but two areas are new, Goal 2 - Seek to be an employer of choice and Goal 8 - Position the College for greater success. This is a living document that can be modified. In the last plan we expanded the student experience to support our Carnegie designation. Ms. Polechronis asked what the response will be if KPIs aren't met. Dr. Jordan said we will determine why and modify the approach. Dr. Nader informed that the assessment documents from the 2017-2022 plan are on the website and that the Middle States Self-Study report captures much of what has been done in meeting the goals of the Strategic Plan. Dr. Nader asked the council to endorse the new plan as it stands. Chair Williams entertained a motion to approve the draft with the expectation that after comments have been received a final draft be returned to the council for another review. Mr. Caroleo made the motion and Mr. Sweeney seconded.

Motion carried.

Estée Lauder: Provost Joseph reported that our relationship with Estée Lauder is exceeding expectations and the corporation is thrilled with our student interns. Six interns from our bioscience program are working as lab technicians, each being paid \$6000. The next cohort will begin in fall 2023. New internship experiences in the area of supply chain management will link to our School of Business students. EL is developing a program around green chemistry and they would like to partner with us. They've already taken more space than they originally agreed to in the Broad Hollow Bioscience Park building and we are told that their employees actually like this site very much. We may do some infrastructural improvements at BHBP to help with pedestrian crossings and better move people between the buildings and the campus. Dr. Williams inquired about other faculty and student relationships with BHBP. Robert Coleman, who has faculty status here, is the CEO of Codagenix. The company received a \$25 million award to continue to work on immunization vaccines in the BHBP space. Right now our internship programs are the biggest connection to EL.

Announcements: Councilmember and SGA president Jake Iaccino will be graduating this May and this is his last formal council meeting. Dr. Williams, stated that Mr. Iaccino has been active in his campus roles and also in the community, especially in the town of Huntington. She expects great things from him in the future. Mr. Iaccino said it was an honor for him to serve. Destiny Buchanan, the current vice president will be filling his position.

Dr. Nader informed that SUNY is relinquishing the COVID vaccine requirement effective this summer. There has been unevenness in dealing with the mandate during the academic year and most campuses are welcoming this so that it is clearly identified to prospective students.

Offshore Wind first round proposals are in. Farmingdale and Stony Brook have implemented and managed the process of receiving and distributing awards. The seventeen proposals are from across the university sectors and will be vetted in coming days.

Two positions in Marketing and Communications have been filled. Christine Maio from Stony Brook will be Chief Communications officer and Karen Contino will be Communications and External Relations Manager. Ms. Contino was Chief of Staff for County Executive Laura Curran previously. VP for Communications and Development, Matt Colson said he is excited about the talent that Farmingdale is now attracting.

We received word from the US Department of Education that we have been designated as an Hispanic serving institution, and also an Asian American, and Native American Pacific Island serving institution as well. It qualifies us to seek funding to serve students and the academic mission of the institution. We will be submitting a multi-million dollar grant.

Dr. Williams called attention to the events on campus that are coming up and hoped that there will be good presence from the Council to support the students. As there was no other business, she called for a motion to adjourn. Mr. Durant made a motion and Mr. Sweeney seconded.

Meeting adjourned at 11:30am.

Respectfully submitted,

Carolyn Fedder

Approved September 20, 2023