



CONVOCATION

FALL 2017



**Farmingdale
State College**
State University of New York

LOVE
LOVER
HATE
@FSC



POWERED *by* OPTIMISM

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FALL 2017



EXHAUSTED

~~POWERED~~ *by* OPTIMISM

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Farmingdale
State College
State University of New York



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Farmingdale
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Welcome New Faculty & Staff!

More than 100 new colleagues...



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Farmingdale
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Senior Staff

Nancy Connors

Vice President

Development & Philanthropy



Senior Staff

Greg O'Connor

Vice President

Administration & Finance
and Chief Financial Officer



Faculty



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Assistant Professors

- **Moaath Alrajab**, Computer Systems
- **Ahmad Alzaghal**, Mathematics
- **Eric Anderson**, Arch & Construction Mgt
- **Marleen Azzam**, Dental Hygiene
- **Ellen Bartley**, Business
- **Garrett Beier**, Urban Horticulture & Design
- **Paulo Castillo**, Electrical Eng Technology

Assistant Professors

- **Katelynn Deluca**, English & Humanities
- **Chiara DeSanti**, Modern Languages
- **Suzanne Elie**, Nursing
- **Stevie Famulari**, Urban Horticulture & Design
- **Clare Forstie**, Sociology & Anthropology
- **Anne Galante**, Computer Systems
- **Azad Gucwa**, Biology

Assistant Professors

- **Samir Hamada, Computer Systems**
- **Travis Holloway, English & Humanities**
- **MD Rashadul Islam, Arch & Construction Mgt**
- **Nahid Jafariasbagh, Business**
- **Yuri Janssen, Physics**
- **Douglas Johnston, Mathematics**

Assistant Professors

- **Supriya Karmakar**, Electrical Eng Technology
- **Kenneth Liao**, Economics
- **Jason Lotz**, English
- **Meron Lindenfeld**, Aviation
- **Joseph Mastermaker**, Visual Communications
- **Michael Minn**, History, Politics, & Geography

Assistant Professors

- **Michael Motta, History, Politics, & Geography**
- **Antoine Nikias, Business**
- **Maria Randazzo-Davis, Business**
- **Meeghan Rogers, Business**
- **Michael Shenoda, Arch & Construction Mgt**

Assistant Professors

- **Hongyu Song, Business**
- **Mengsteab Tesfayohannes-Beraki, Business**
- **Carly Tribull, Biology**
- **Zihni Ugurbil, Computer Systems**
- **Susan Vogell, Dental Hygiene**

Lecturers

- **Matthew Fried, Computer Systems**
- **John Meindl, Sport Management**



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Senior Assistant Librarians

- Kathryn Machin, Library
- Jessica McGivney, Library
- Fatoma Rad, Library



Welcome New Faculty!



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Professional Staff



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Professional Staff

- **Lauren Bazhdari, AAIC**
- **Nastassja Bissoon, Biology**
- **Lauren Eaderoso, Health & Wellness**
- **George Egan, Aviation**
- **Jason Gant, Recreation**
- **Janine Gebbie, Physical Plant**
- **John Harford, Physical Plant**

Professional Staff

- **William Horton-Anderson, AAIC**
- **Roxann Hristovsky, LIEOC**
- **Carmella Karlson, Distance Learning**
- **Amanda Lavery, Biology**
- **Kivman Lee, School of Eng Technology**
- **Denise Letterel, AAIC**
- **Eric Lichtenberger, Aviation**

Professional Staff

- **Christina Loggia, SBDC**
- **Lukas Miedreich, Student Activities**
- **Elsa-Sofia Morote, LIEOC**
- **Kristy Nix, Athletics**
- **Susana Ortega, SBDC**
- **Corinthia Price, LIEOC**
- **Dayna Richardson, Intl Education & Programs**

Professional Staff

- **Matthew Skolnick**, Transfer Student Services
- **Erin Quinn**, Purchasing
- **Rena Varghese**, Nexus Center for Applied Learning & Career Development

University Police

- **Thomas Austin, Officer**
- **Elizabeth Malenovsky, Officer**
- **Joseph Tucker, Officer**



Welcome New Professional Staff!



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Classified Staff



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Classified Staff

- **Alinda Askew**, Security Systems
- **Amanda Boylan**, Registrar's Office
- **Tiffany Bush**, Mail & Supply
- **Charlie Cafiso**, Grounds
- **Rosemary DeRidder**, Library
- **Traci Dilliard-Nolan**, Human Resources
- **Linda Dollard**, History, Politics, & Geography

Classified Staff

- **Gregory Fedder, Grounds**
- **Annetta Frank, Administration & Finance**
- **Marisol Garcia, LIEOC**
- **Max Gold, University Police**
- **Joseph Greenberg, Physical Plant**
- **Deborah Hecht, Dean of Students**
- **John Hughes, Heating Plant**

Classified Staff

- **Danielle Kalogeropoulos**, Financial Aid
- **Ryan Mannix**, University in the High School
- **Joseph Matzelle**, Custodial
- **Kathleen McCormick**, Science, Tech & Society
- **Fereniki Mikalef**, Financial Aid
- **Alvin Morris**, Custodial
- **Matthew Muelthaler**, Custodial

Classified Staff

- Diane Polansky, Provost
- Anthony Robles, Custodial
- Carolyn Romaine, Economics
- Ana Santana Castro, Custodial
- Eugenia Sicoutris, AAIC
- Christopher Slee, Custodial

Classified Staff

- Dawn Tuthill, Provost
- Derrick Williams, Custodial



Welcome New Classified Staff!



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Promotions



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Congratulations!

Laura Joseph '84
Provost & Vice President
Academic Affairs

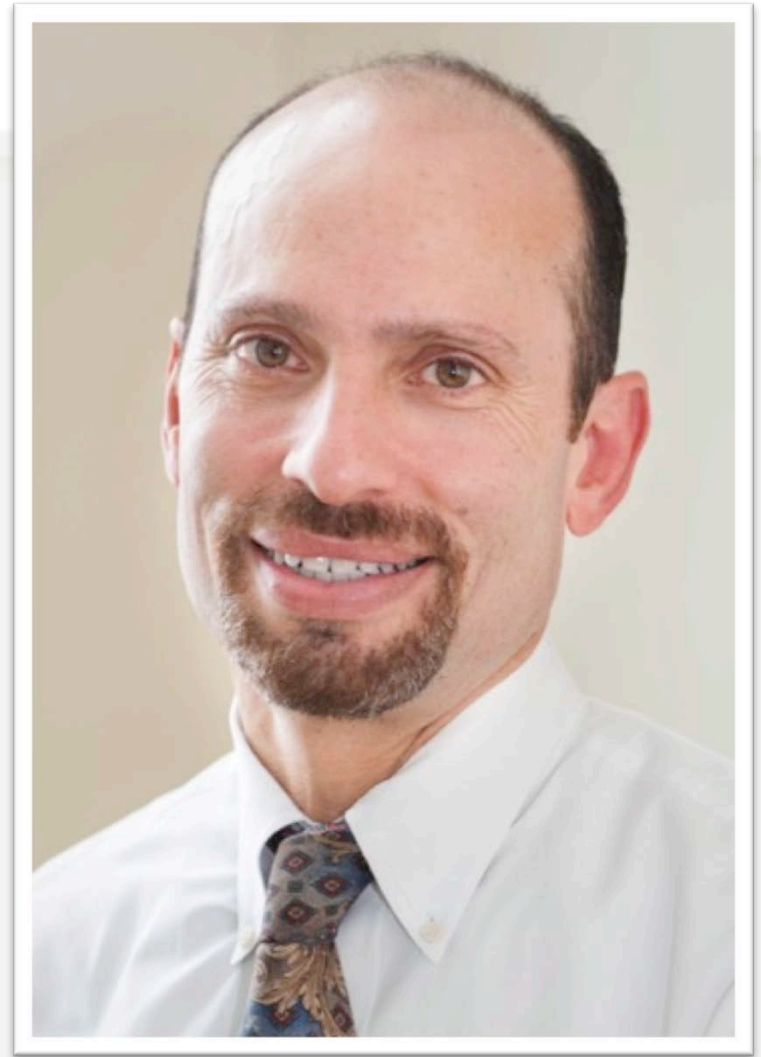


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Congratulations!

Michael Goodstone
Acting Dean
School of Engineering
Technology



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Congratulations Full Professors!

- **Jennifer Bryer, Nursing**
- **Fran Cherkis, Nursing**
- **John Qing-Hai Gao, Security Systems & Law Enforcement Technology**



Congratulations Associate Professors!

- **Dandan Chen**, History Politics & Geography
- **A. Anjana Mebane-Cruz**, Sociology & Anthropology
- **Angela Jones**, Sociology & Anthropology
- **Abeba Mussa**, Economics
- **Jill O'Sullivan**, Computer Systems
- **Mihaela Radu**, Electrical/Computer Eng Tech

Congratulations Librarian Faculty!

- **Karen Gelles, Director**
- **Theresa Zahor, Librarian**



Congratulations Professional Staff!

- **Jeff Borah '11**, Information Technology
- **Judi Cestaro '92**, Transfer Student Services
- **Alicia Femoyer '08,'12**, Student Activities
- **Daniel Franco**, Aviation
- **Ru Jurow**, Institutional Advancement
- **Amber Kuchler**, AAIC

Congratulations Professional Staff!

- Tanya Maurer, AAIC
- Dominick Mistretta '96,'11,'13, Information Tech
- Kevin Murphy, Health & Wellness
- Elizabeth Salnave '05,'07, AAIC
- Brett Southard '06, Information Technology

Congratulations Classified Staff!

- Nichole DeRenzis, LIEOC
- Brian Gravius, Heating Plant
- Tristan Lingner, Public Safety Officer
- William O'Connor IV, Plant Utilities Assistant
- Thomas Nieves, Janitor
- Timothy Ryan, Heating Plant

Congratulations Classified Staff!

- **John Vastam**, Motor Equipment Mechanic
- **Coryn Voels**, University Police
- **Kevin White**, Custodial



2016-17 Initiatives Revisited



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2016-17 Initiatives Revisited

- **Aesthetic Improvements / Greening of FSC**
- **Faculty Hiring Plan**
- **Diversity & Inclusion**
- **Residence Life**
- **Online Programs**
- **Facilities Master Plan**
- **Enrollment Management**

Aesthetic Improvements

Greening of FSC

Upgrade – Little Theater



Aesthetic Improvements

Greening of FSC

Landscaping - Horton and Campus Center



Aesthetic Improvements

Greening of FSC

Branding in Campus Center



Aesthetic Improvements

Greening of FSC

Renovation - Nold Athletic Complex



Aesthetic Improvements

Greening of FSC

Bunche Plaza International Flags



Aesthetic Improvements

Greening of FSC

- **Conklin Hall**
Grand Re-Opening
September 5, 11:15am
- **Books 'N Beans**
Grand Re-Opening
mid-September



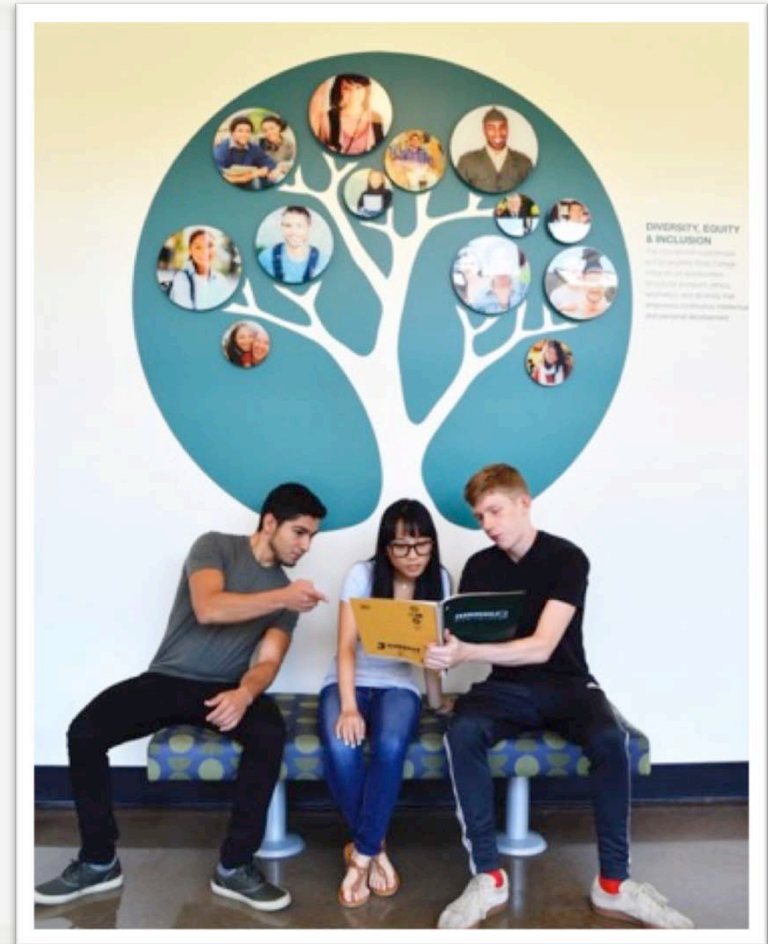
Faculty Hiring Plan

- 2016-17 – 9 out of 11 positions filled
- 2017-18 – 12 new positions to be filled



Diversity & Inclusion

- Diversity & Inclusion Advisory Council Formed
- Plan Submitted, Approved and Named Among Best in SUNY
- Diversity Tree in Campus Center



Residence Life

Residence Life Occupancy Task Force

Upgrades underway to improve occupancy and student experience

- New furniture
- Bathroom repairs
- Improved staircase safety
- Washer/dryer upgrades
- Exterior benches



Online Programs

- **Substantive Online Change submitted & approved – DH & NUR degree completion**



Increasing Student Engagement

Fountain Fest



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Increasing Student Engagement

Pep Rally
9/28/17
11:15am



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Increasing Student Engagement

BSTC Plays



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Increasing Student Engagement

Free Campus Shuttle

- 22,000 users
- Increased schedule for fall



Increasing Student Engagement

- **Online Orientation for non-traditional and transfer students**
- **Major grant: \$635,000 NYS Office of Alcoholism & Substance Abuse Services**
- **Expanded Library hours**
- ***Dale News* – student newspaper – this fall**
- **Regularly convening with SGA leadership**

Facilities Master Plan

- **Great Mall**
- **Replace original entrance sign**



Facilities Master Plan

Women's Softball Field



Facilities Master Plan

Parking Lots and Walkways



Enrollment Management Team

Team Created to

- Examine Capacity Issues
- Review International Recruitment
- Develop Retention Strategies
- Improve Scholarship Strategy



Organizational Changes



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Organizational Changes

- **Research Foundation & Sponsored Programs to Administration & Finance**
- **Athletics to Institutional Advancement**
- **Alumni Office to Development & Philanthropy**
- **University Police to President's Office**



STATE INSTITUTE OF
— APPLIED —
AGRICULTURE.
VISITORS WELCOME

Organizational Changes

- **Nexus Center for Applied Learning & Career Development to Provost's Office**
100% of our four-year degrees will require an applied learning experience.

Academic Initiatives



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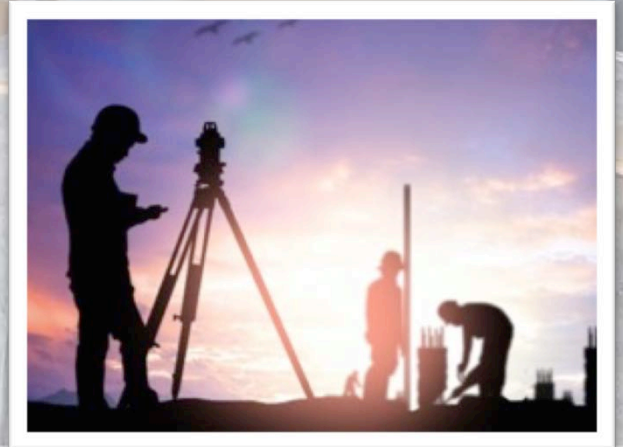


BS Degrees in Development

- Sustainable Energy Technology
- Computer Security Technology
- Geographic Information Systems
- Criminal Justice: Police, Courts & Corrections
- Nutrition Science
- Health Promotion and Wellness

Launching New Programs

- **BT Interaction Design**
- **MS Technology Management**



Performance Improvement Fund (PIF)

7 Proposals Under SUNY Review...

- **Clean Energy Workforce Development**
- **Capacity Building through Distance and Hybrid Learning**
- **Nexus Center for Applied Learning & Career Development**
- **Medical Laboratory Technology Curriculum Enhancement**

Performance Improvement Fund (PIF)

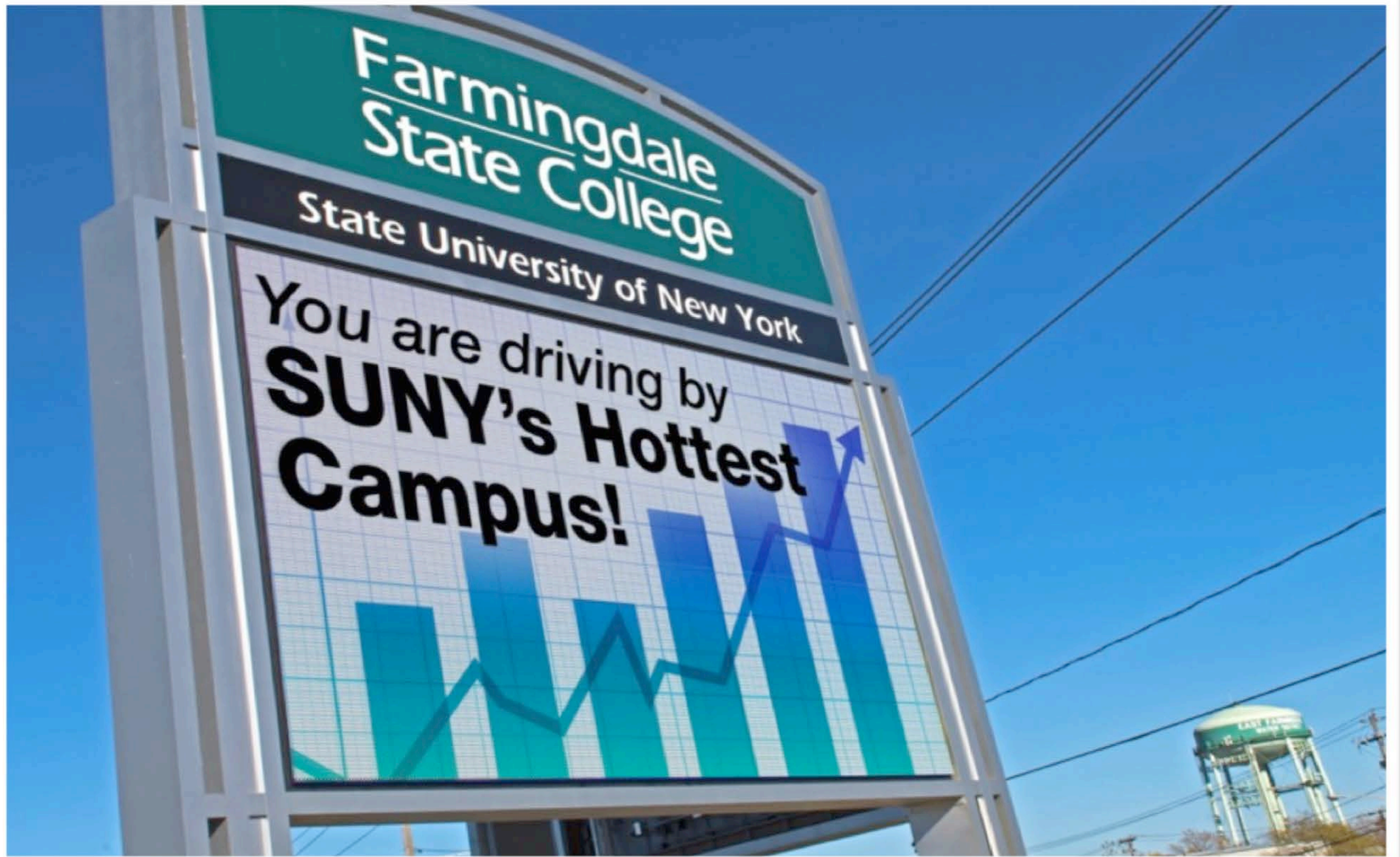
7 Proposals Under SUNY Review...

- **Joint Curriculum Development for Educational Effectiveness & Strategic Enrollment**
- **Program in Computer Science**
- **Transportation Track for Master's in Technology Management**

LIEOC

- Closely examining locational changes to improve services to students
- 1,281 students for 2016-17 = 224 increase

LIEOC



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Selective. Inclusive. Thriving.



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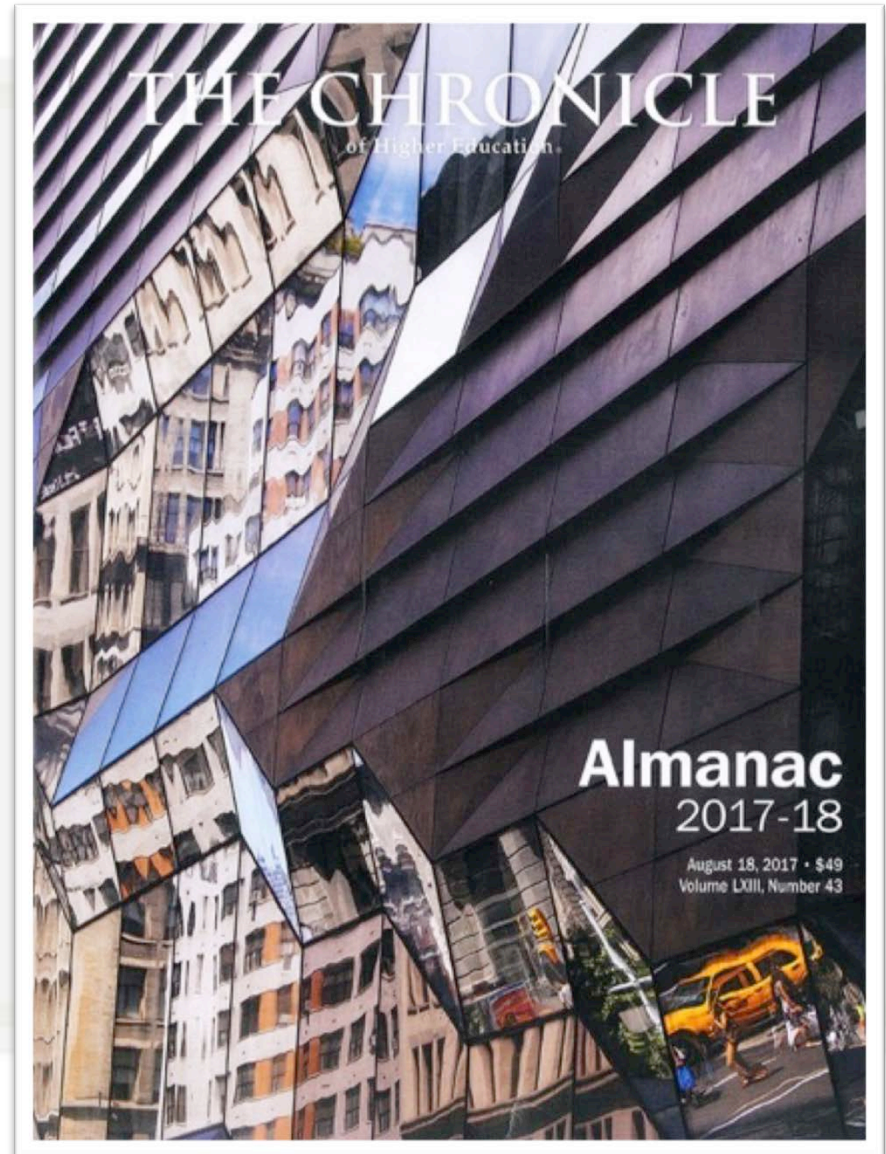


Enrollment

- **Fall enrollment has exceeded Fall '16**
- **Master's degree exceeded enrollment goal**
- **Average GPA 89%**
- **87% say FSC was their first or second choice**
- **Acceptance rate 43%**

Enrollment

- ***Chronicle of Higher Education Almanac*** – 12th nationally among public baccalaureate institutions in enrollment growth
- **33.8% increase 2005-2015**



Why is enrollment growth important to us?



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Excelsior: Tuition-Free Program

- 1,233 applications to be verified including 567 transfer students
- 300 awards anticipated

For 2017-18

- \$1.3M Excelsior Scholarship awards

Access + Completion = Success

- **53% Graduation Rate for Fall 2010 Cohort**
Up from 49% in 2009
- **80.6% Retention Rate – Fall 2015 to Fall 2016**
Up from 79% – Fall 2014 to Fall 2015

Athletics

- **Won Skyline Conference President's Cup**
- **7 Conference Championships**
an FSC record!
- **45% of student-athletes had GPA of 3.0 or higher**

Solving the “Brain Drain” on Long Island

FSC programs meet the needs of Long Island.

- 89% who earned baccalaureate degree reported being employed.
- 80% indicated they are working full-time.
- 88% of 2015-16 working graduates employed in NYC metro, with majority working on LI.

Student Success

- **NCLEX pass rate: 94.75%; National: 84.57%**
- **100% written Dental Hygiene; 94% on clinical**
- **Flying Rams won northeast regional competition for fourth straight year**
- **93% Graduate School admission rate for Applied Psychology grads who applied**

Quiz – Higher or Lower?

Student Diversity

Hispanic/Latino

SUNY
12%

FSC
18%

Black/African American

11%

10%

Asian

6%

8%

Quiz – Higher or Lower?

How many students return after first year?

National Average

68%

FSC

80%

How many students graduate within 6 years?

National Average

42%

FSC

53%

What does average graduate earn?

National Average

\$33,500

FSC

\$46,600

Quiz – How Many?

How many hours do students work off-campus?

SUNY Average

9 hours/week

FSC

20 hours/week

What percentage of FSC students are first generation college attendees?

40%

How many FSC students are green card holders?

367 from 70 countries

Raising FSC's Profile

- ***Farmingdale Magazine***
expected February 2018
- **LIA's *Economic Impact Statement 2009-2017***
FSC's impact on economy: \$2.51 billion
- **FSC President in LIBN**
 - Profile
 - Guest Editorial

Raising FSC's Profile

- **Legislative Breakfast**
- **Hosted REDC**
- **Hosted Melville Chamber of Commerce**
- **STEM Diversity Summit**

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Alumni / Development

- Focus scholarships on recruitment and retention
- Loosen restrictions on gifts
- Use internal campaign money for “Stay on Long Island Scholarships”
- Invest in alumni outreach and prospect research

Other Initiatives

Strategic Plan & Mission Statement

- Hope to finalize this fall through governance

Smoking & Tobacco Use Policy Task Force

- Recommendations expected at Great American Smokeout 11/16

I Hate College Rankings...



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But... Hooray for Us!

- ***New York Times*** – top 35% of America's Great Working Class Colleges
- ***U.S. News*** – #9 among public colleges in the North, up 2 spots from 2016
- ***Schools.com*** – #9 in list of Best Colleges in New York State (out of 126)
- Selected to host **SURC 2019** Undergraduate Research Conference

But... Hooray for Us!

- ***RegisteredNursing.org*** rated FSC's nursing program #14 among RN programs in state
- ***TheBestColleges.org*** ranked FSC's Dental Hygiene program #7 in nation, among 50 programs surveyed
- ***Zippia.com*** ranked FSC #6 in New York State for quality of business majors

SBDC

Certificate of Excellence from Governor's Office of Storm Recovery

- Assisted 1,240 small businesses in receiving \$48 million in disaster grants/loans
- Saved/created 4,352 jobs



2017-18 Goals and Beyond



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Goals: 10 for '20

Remember...

Current success does not ensure future achievement.



Goals: 10 for '20

- Sustain enrollment growth, increase selectivity and diversity.
- 2017-18 Faculty Hiring Plan - Increase number and share of full-time faculty.
- Add high quality niche programs at graduate, undergraduate, and certificate levels.

Goals: 10 for '20

- Enhance prominence and reputation as integral to LI's future.
- Increase student engagement in campus life, applied research, and service learning.
- Be recognized as a center of excellence in applied and experiential learning.

Goals: 10 for '20

- **Significantly increase external support for key campus priorities, scholarship support, and faculty/staff development.**
- **Become one of SUNY's most aesthetically attractive campuses.**
- **Improve and expand facilities; upgrade technology and infrastructure.**
- **Address space constraints through partnerships and online/hybrid opportunities.**

Honors & Awards



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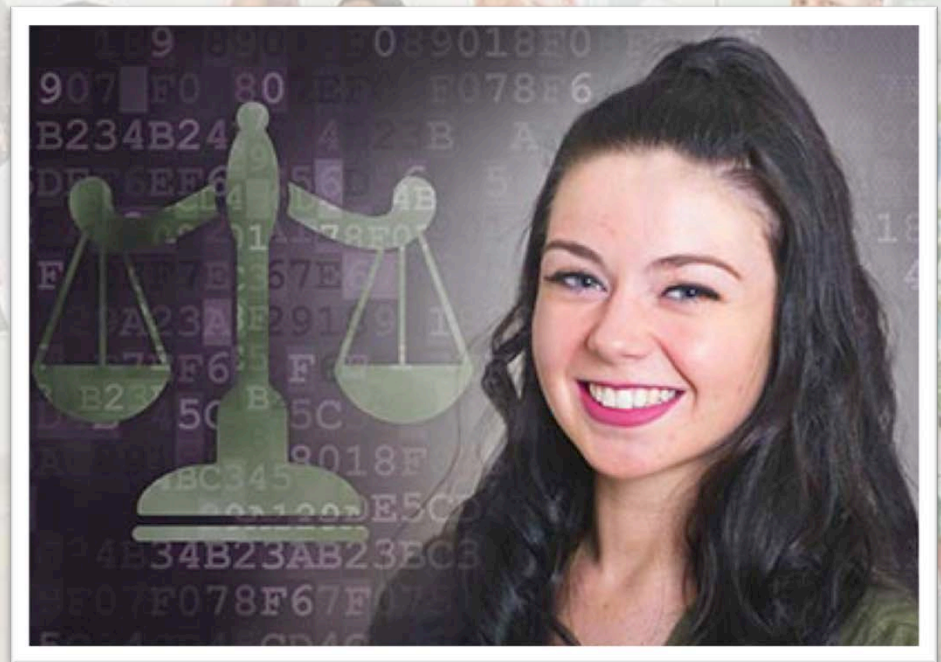
Individual Honors

AASCU's Opportunities for All

Megan Foertsch '18

Law Enforcement Tech

**Featured First
Generation Student**



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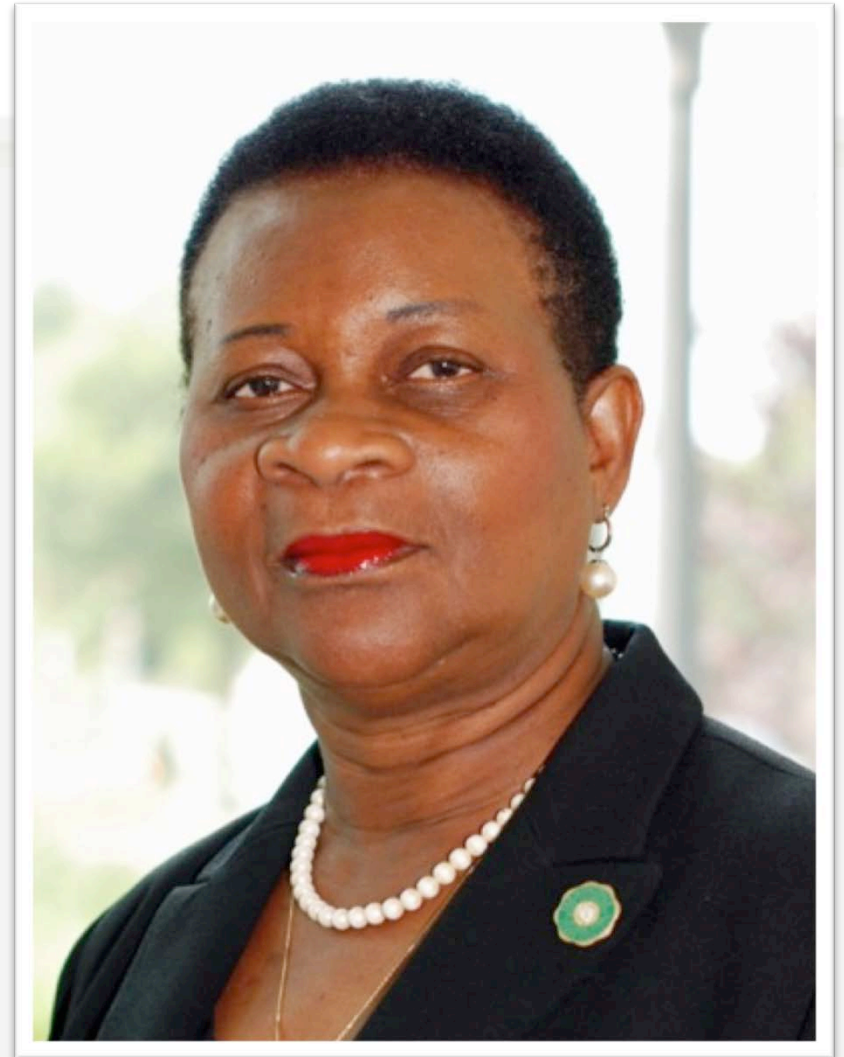
Individual Honors

- **Bradley Correia**, Nursing, ACT's Excellence and Student Initiative Scholarship
- **Matt Seelinger**, Business alumnus, 1st FSC player drafted by MLB
- **William Turano** and Stack House team **Montana Musillo, Tahamina Akter, Constance Cooper,** and **Nikola Georgieva**, competed for the grand prize in Albany at the NYS Business Competition

Individual Honors

Veronica Henry '77

received *INSIGHT Into Diversity* magazine's 2017 Inspiring Leaders in STEM Award.



CTLT Awards

- **Mihaela Radu, Electrical & Computer Tech**
Award for Outstanding Faculty Mentorship
- **Orla LoPiccolo, Arch & Construction Tech**
Award for Innovative Pedagogy
- **Jack Simonson, Physics**
Award for Outstanding Scholarly Publication

Foundation Awards for Excellence

- **Abeba Mussa, Economics**
- **Wendy Ladd, Professional Communications**
- **Kathie Conarck, International Education**
- **Natalie Walsh, School of Business**
- **Michelle Kriegel, Business Management**

Chancellor's Awards for Excellence

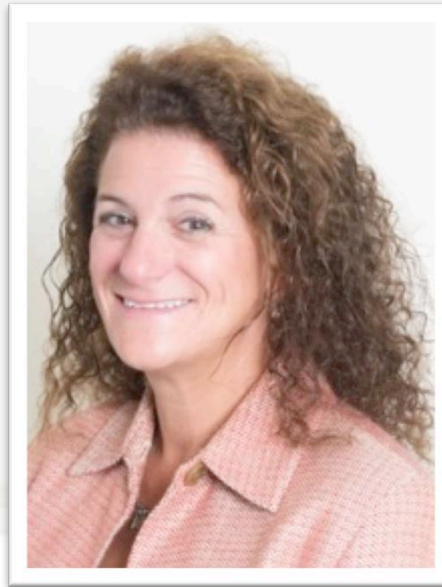


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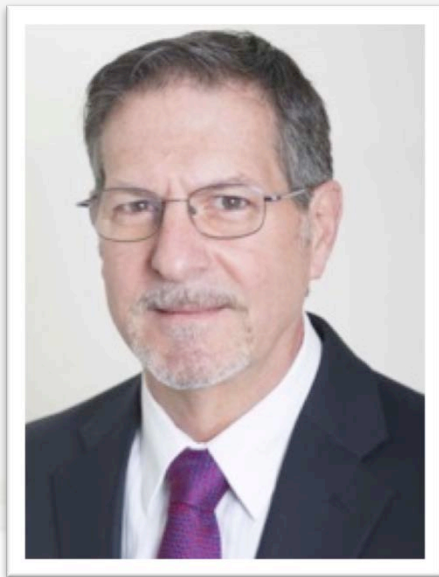
Excellence in Teaching

- **Sarah Gross**, Biology
- **Janet Gruber '81**, Dental Hygiene
- **Arthur Hoskey**, Computer Systems



Excellence in Adjunct Teaching

- **William Dodge**, Visual Communications
- **Jennifer Mignano-Brady**, English
- **Maria Randazzo-Davis**, Business



Excellence in Faculty Service

Susan Barrett-Landau
Nursing



Excellence in Professional Service

Sylvia Nicosia '04

Institutional Advancement



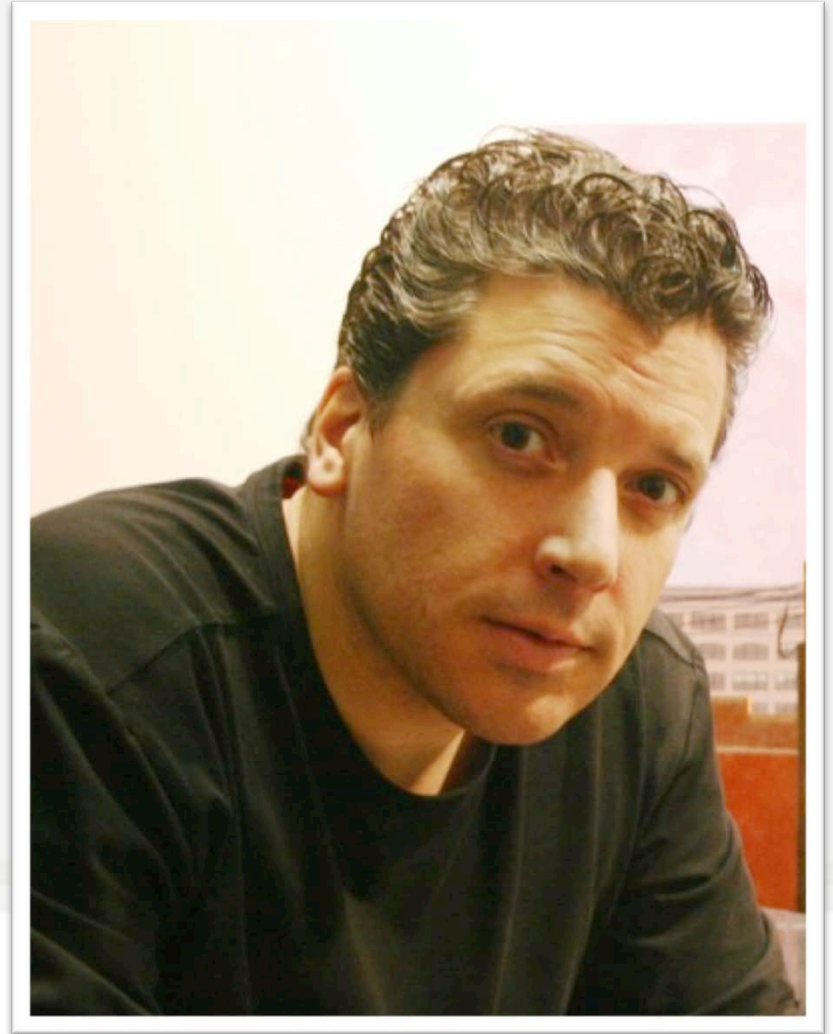
Excellence in Classified Service

Keri Hauff '02
University Police



Excellence in Scholarship & Creative Activities

Thomas Germano
Visual Communications



Selective. Inclusive. Thriving.



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In Memory of Fred Harrison '50



In Memory of Fred Harrison '50



In Memory of Fred Harrison '50



CARES Winners

Commendation & Recognition for Exceptional Service



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CARES Winners – Faculty

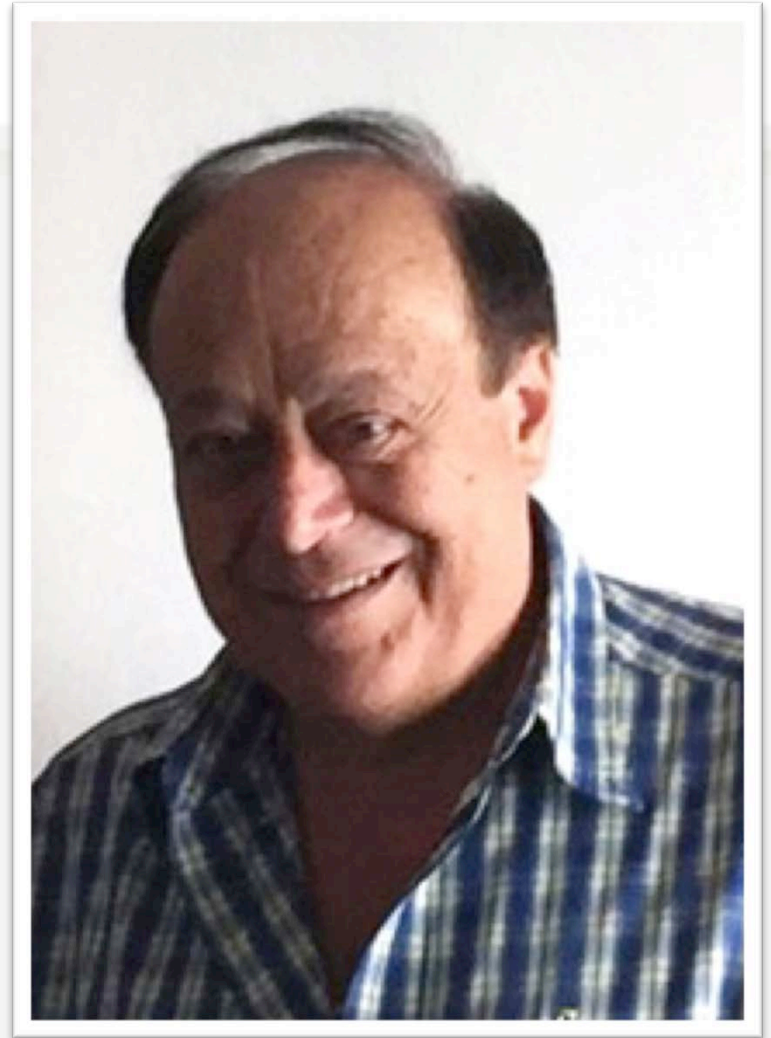


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CARES Winners

John Drivas
Mathematics



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CARES Winners – Professional Staff



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CARES Winners

Judi Cestaro '92
Transfer Student Services



CARES Winners – Classified Staff

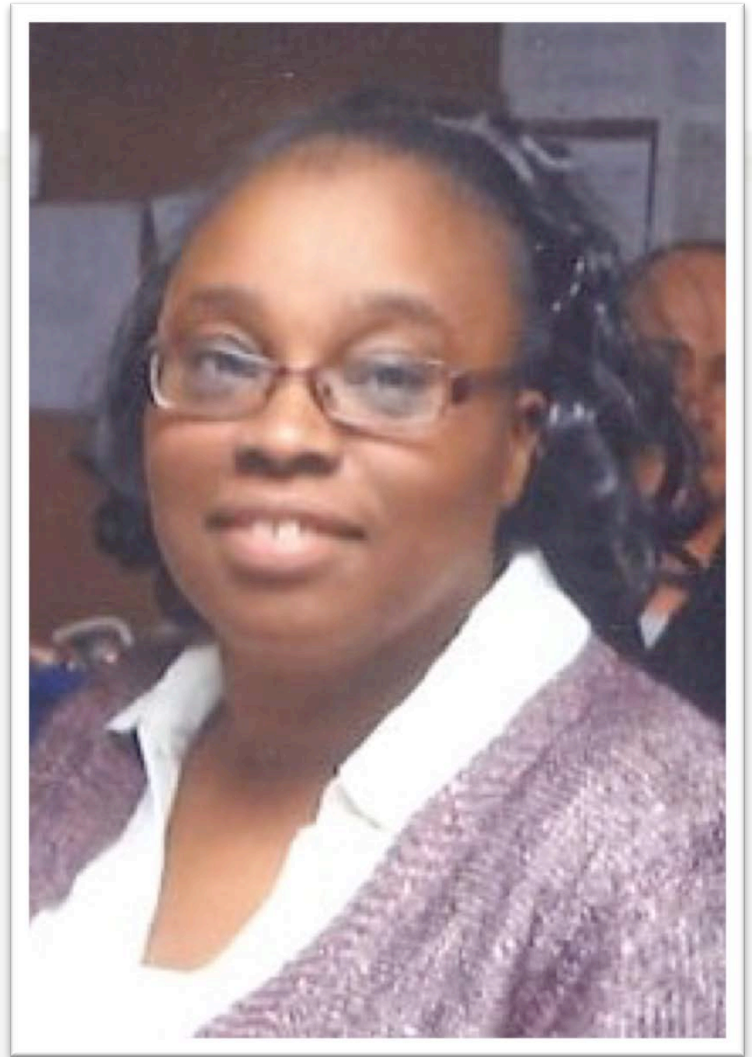


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CARES Winners

Arlene Haynesworth
Custodial



Save the Date!

President's Gala

Wednesday, November 8, 2017
6:00 PM

Crest Hollow Country Club
Woodbury, New York



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