

Farmingdale State College

# CONVOCATION '23

A STATE OF THE COLLEGE ADDRESS

# Promotions *(as of July 2023)*

- **Nicholas Abate**, *Trades Specialist (Plumber Steamfitter)*, Facilities
- **Nicholas Acevedo**, *Assistant Manager of General Services*, Facilities
- **Alison Anesco**, *Assistant Director of Student Accounts*, Student Accounts
- **Curtis Archer**, *Maintenance Assistant*, Facilities
- **Anne Marie Armstrong**, *Senior Associate Director of Academic Services*, Long Island Educational Opportunity Center
- **TerriLisa Bannister**, *Assistant Professor*, Long Island Educational Opportunity Center
- **Susan Barrett Landau**, *Associate Professor*, Nursing
- **Christine Bednor**, *Senior Staff Assistant*, Residence Life
- **Synthia Betances**, *Admissions Advisor*, Admissions
- **Kathleen Brown**, *Executive Assistant*, Administration & Finance

# Promotions *(as of July 2023)*

- **Stephanie Etersque**, *Grants Specialist*, Office of Sponsored Programs & Research Administration
- **Matthew Fitzharris**, *University Police Investigator 1*, University Police
- **Dylan Gafarian**, *Director*, RAM - Research Aligned Mentorship
- **Janine Gebbie**, *Assistant Director of Capital Projects and Construction*, Capital Projects & Construction
- **Christine Glaser**, *Professor*, Nursing
- **Brian Gravius**, *Plant Utilities Engineer 3*, Facilities
- **Joanne Guerrieri**, *Administrative Assistant Trainee 2*, Biology – Pre-Health Advisement
- **Christine Harrigan**, *Assistant to the Provost*, Academic Affairs
- **Keri Hauff**, *Inspector of Auxiliary Services*, University Police

# Promotions *(as of July 2023)*

- **Christopher Byron**, *Staff Assistant*, Student Accounts
- **Faith Calabria**, *Purchasing Associate*, Purchasing
- **Michael Cannizzaro**, *Trades Generalist*, Facilities
- **Rodolfo Chacon**, *Assistant Director of Campus Recreation*, Campus Recreation
- **Dandan Chen**, *Professor*, History, Politics & Geography
- **Patrick Christman**, *Maintenance Supervisor 1*, Facilities
- **Robert Cramer**, *Janitor*, Facilities
- **Yolanda David**, *Senior Programmer/Analyst*, Information Technology
- **Jodi DeNicola**, *Administrative Assistant Trainee 1*, Sport Management
- **Joseph Doutney**, *Senior Capital Projects Coordinator*, Capital Projects & Construction
- **Deanna Ellis**, *Administrative Assistant Trainee 1*, Health and Wellness

# Promotions *(as of July 2023)*

- **Jamie Hawkins**, *Alcohol and Other Drug (AOD) Counselor*, Health & Wellness
- **Sharon Henle**, *Associate Professor*, Nursing
- **Lauren Hillmann**, *Director of Health & Wellness*, Health & Wellness
- **Edward Inglee**, *Plant Utilities Assistant*, Facilities
- **Kwame Insaidoo**, *Counselor*, Educational Opportunity Program
- **Marla Jorgensen**, *Professor*, Liberal Arts & Sciences
- **Andrew Kalos**, *Inspector of Patrol Operations*, University Police
- **Douglas LoPalo**, *Assistant Director of Facilities*, Facilities
- **Ryan Mannix**, *Financial Analyst*, Budget
- **Megan Marchese**, *Associate Librarian*, Library
- **Rosemary McCarthy**, *Associate Director of Health & Wellness Center*, Health & Wellness

# Promotions *(as of July 2023)*

- **Linda McKee**, *Programming Supervisor*, Information Technology
- **Rhina Mendez**, *Janitor*, Facilities
- **Lukas Miedreich**, *Director Student Activities*, Student Activities
- **Daniel Milazzo**, *Trades Generalist*, Facilities
- **Jeremy Mulhall**, *Janitor*, Facilities
- **Kevin Murphy**, *Executive Dean of Student Engagement*, Student Engagement
- **Mark Orlich**, *Director of Facilities Operations*, Facilities
- **Jorge Osorio**, *HRIS Manager*, Human Resources
- **Stephen Patnode**, *Professor*, History, Politics & Geography
- **Anthony Pinilla**, *Maintenance Assistant*, Facilities

# Promotions *(as of July 2023)*

- **Ronald Quaranta**, *University Police Officer 2*, University Police
- **John Rera**, *Plant Utilities Engineer 2*, Facilities
- **Christopher Richardson**, *Trades Generalist*, Facilities
- **Patrick Ryan**, *Plant Utilities Engineer 1*, Facilities
- **Christopher Ryan**, *Trades Generalist*, Facilities
- **Robert Saunders**, *Distinguished Teaching Professor*, History, Politics, & Geography
- **Maria Serra**, *Administrative Assistant Trainee 1*,  
Electrical & Computer Engineering Technology
- **Loretta Sheil**, *Janitor*, Facilities
- **Nancy Smithwick**, *Health Educator*, Health & Wellness

# Promotions *(as of July 2023)*

- **Aqueelah Speakes**, *Affirmative Action Officer*, Human Resources
- **Sidney Valiquette**, *Trades Generalist*, Facilities
- **John Vasta**, *Assistant Manager*, Fleet Services, Facilities
- **Thomas Ward**, *Dean*, School of Arts & Sciences
- **Lauren Zajac**, *Senior Staff Assistant*, Student Accounts
- **Xu Zhang**, *Professor*, Economics



Farmingdale State College

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*Congratulations All*

Farmingdale State College

# CONVOCATION '23

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## New Faculty & Staff Hires

# Management Confidential

- **Karen Contino**, *College Communications and External Relations Manager*, Marketing & Communications
- **Kathleen Flynn**, *Title IX Officer*, Dean of Students
- **Christopher La Barbera**, *Assistant Provost*, Academic Affairs
- **Chris Maio**, *Chief Communications Officer*, Marketing & Communications
- **Timothy McDermott**, *Director of Capital Projects and Construction*, Capital Projects
- **Lisa Viti**, *Talent Acquisition Specialist*, Human Resources

# Assistant Professors

- **Dr. Jude Agujiobi**, Computer Security
- **Prof. Michael Berrell, '06**, Visual Communications
- **Dr. Baris Cakmak**, Physics
- **Dr. Zachary Campbell**, Modern Languages
- **Dr. Szu-Pei Fu**, Mathematics
- **Dr. Brianna Gonzalez**, Psychology
- **Dr. Madeline Gottlieb**, English and Humanities
- **Dr. Amanda Harb**, Nutrition Science & Wellness
- **Dr. Sohana Iffat**, Civil Engineering Technology
- **Dr. Natalie Ingraham**, Sociology & Anthropology

# Assistant Professors

- **Dr. Roshanak Keyghobadi**, Visual Communications
- **Dr. Jobeda Khanam**, Electrical & Computer Engineering Technology
- **Dr. Yuk-Ting (Joyce) Lau**, Biology
- **Dr. Bilas Paul**, Physics
- **Dr. Christine Schlendorf**, Biology
- **Dr. Shan Siddiqui**, Sociology & Anthropology
- **Dr. Monique Sosnowski**, Center for Criminal Justice Studies
- **Dr. Emma Stamm**, Science, Technology, & Society
- **Dr. Jutong Wen**, Business Management
- **Dr. Sean Wilson**, Center for Criminal Justice Studies

# Lecturers

- **Prof. Agja Abbas**, Visual Communications
- **Prof. Andrew Barton**, Urban Horticulture & Design
- **Prof. Peter Galante**, Center for Criminal Justice Studies
- **Prof. Angelina Libardi**, Biology
- **Dr. Kimberly Tauches**, Sociology & Anthropology
- **Prof. Stephanie Zimmerman,'12**, Nursing

# University Police

- **Dominick Barget**, *University Police Officer 1*
- **Connor Coghlan, '18**, *University Police Officer 1*
- **Eva Lowery**, *Facility Operations Assistant 1*
- **Jasmine Ramos**, *University Police Officer 1*
- **Douglas Rollo**, *University Police Communications and Security Specialist 1*
- **James Sullivan**, *University Police Officer 1*
- **Anthony Wallen**, *University Police Communications and Security Specialist 1*

# Professional Staff

- **Meghan Alcide**, *Assistant Director*, Health and Wellness
- **Ambar Batista, '20**, *Administrative Coordinator*, Facilities
- **Joseph Benkert**, *Academic Advisor*, Academic Advisement Info Center
- **Tanja Berjan**, *Associate Director of Operations*, Admissions
- **Alicia Brienza**, *Director of the Writing Center*, Tutoring Center
- **Kaitlyn Brown, '22**, *Staff Assistant*, Student Accounts
- **Kimberly Chong**, *Prevention Specialist*, Dean of Students
- **Jennifer Dalton**, *Staff Assistant*, Institute For Learning in Retirement
- **Renz Nikka De Gula**, *Associate Coordinator*, Nursing Learning Center, Nursing
- **Celeste Demby**, *Academic Counselor*, RAM - Research Aligned Mentorship



# Professional Staff

- **Onsy Elshamy**, *Assistant Director of Operations*, University In the High School
- **Bryan Etienne**, '21, *Admissions Advisor*, Admissions
- **Anne Facendola**, *Academic Advisor*, Academic Advisement Info Center
- **Kayla Flores**, '23, *Purchasing Assistant*, Purchasing
- **Tevin Foster**, '19, *Digital Content Producer*, Marketing and Communications
- **Elizabeth Garcia**, *Staff Assistant*, Admissions
- **Amanda Gist**, *Administrative Coordinator*, Academic Affairs
- **Kyle Gladkowski**, '20, *Lead Programmer/Analyst*, Information Technology
- **Justin Goldberg**, *Applied Learning Counselor*, Nexus Center
- **Rita Gross**, *Academic Counselor*, RAM - Research Aligned Mentorship

# Professional Staff

- **Nicholas Hawley**, *Coordinator of Student Activities*, Student Activities
- **Casey Hayes**, *Academic Advisor*, AAIC
- **Jerry Hernandez**, *Residence Hall Director*, Residence Life
- **Janiaya Hines**, *Lab Assistant*, Long Island Educational Opportunity Center
- **Shujaat Hussain**, *Senior Financial Aid Advisor for Academics*, Financial Aid
- **Alexander Kowalski**, '22, *Lead Programmer/Analyst*, Information Technology
- **Roxana Lima**, '18, *HR Assistant*, Human Resources
- **Matthew Lostaglia**, *Veteran Business Advisor*, Small Business Development Center
- **Allie McDonough**, *Academic Counselor*, RAM - Research Aligned Mentorship
- **Esma Mehmeti Redzeqi**, *Staff Assistant*, Admissions

# Professional Staff

- **Rahim Mia,'23**, *Lab Assistant*, Long Island Educational Opportunity Center
- **Ricardo Mora Usuga**, *Network Administrator*, Information Technology
- **Laura Morris**, *Administrative Coordinator*, Mathematics
- **Michael Nembhard**, *Director of Residence Life*, Residence Life
- **Matthew Odierna,'22**, *Instructional Support Technician*, Computer Security
- **Shantesha O'Neal**, *Clinic Assistant*, Health & Wellness
- **Raymond O'Neill,'20**, *Lead Programmer/Analyst*, Information Technology
- **Kimberly Parris**, *Director of Special Events & Scheduling*, Office of Events Management
- **Joseph Pipino**, *Job Developer*, Long Island Educational Opportunity Center
- **Engy Sabra**, *Academic Advisor*, AAIC

# Professional Staff

- **Adam Saez**, *Lead Programmer/Analyst*, Information Technology
- **Leeann Sentochnik**, *Contract Specialist*, Procurement
- **Jeffrey Sherman**, *Business Advisor*, Small Business Development Center
- **Nicole Sillifant**, *Registered Nurse 1*, Health & Wellness
- **Renee Smestad**, *Assistant College Registrar*, Registrar
- **Brandi So**, *Director of Distance Learning*, Distance Learning
- **Melanie Soto**, '17, *Administrative Coordinator*, Information Technology
- **Christina Sparacio**, *Academic Advisor*, Liberal Arts & Sciences
- **Justin Stanley**, '23, *Residence Hall Director*, Residence Hall
- **Elizabeth Thomas**, *Job Developer*, Long Island Educational Opportunity Center
- **Savion Thorpe**, '21, *Admissions Advisor*, Admissions

# Professional Staff

- **Caitlyn Urban, '22**, *Coordinator of Programming & Organizations*, Student Activities
- **Jhoanna Marie Uy**, *Financial Aid Advisor*, Financial Aid
- **Alexa Vero**, *Admissions Advisor*, Admissions
- **Nathan Zwickelmaier, '17**, *Group Visit Coordinator*, Admissions

# Classified Operational/Administrative

- **David Avadanei,'15**, *Trades Specialist – Locksmith*, Facilities
- **Leonardo Baker**, *Facility Operations Assistant 1*, Facilities
- **Lynne Biondo**, *Office Assistant 1*, Registrar
- **Jesse Bowden**, *Facility Operations Assistant 1*, Facilities
- **Tyler Bukowinski**, *Facility Operations Assistant 1 (Grounds)*, Facilities
- **Olivia Carrera-Lazo**, *Administrative Assistant 1*, Modern Languages
- **Adam Colwell,'21**, *Facility Operations Assistant 1*, Facilities
- **Matthew Daniello**, *Cleaner*, Facilities
- **Jacob De Jesus**, *Cleaner*, Facilities
- **Stephen Desmond**, *Cleaner*, Facilities

# Classified Operational/Administrative

- **Robert Dructor**, *Plant Utilities Assistant*, Facilities
- **Jonnatan Galdamez**, *Cleaner*, Facilities
- **Christian Gayoso**, *Cleaner*, Facilities
- **Arcely Guevara Santamaria**, *Cleaner*, Facilities
- **Christopher Ingenito**, *Trades Generalist*, Facilities
- **Abdullah Irfaan, '21**, *Facilities Operations Assistant 1*, Facilities
- **Thomas Loverde**, *Plant Utilities Engineer 1*, Facilities
- **Wine Lyanz**, *Service & Repair Mechanic (HVAC-R)*, Facilities
- **Shannon Madden**, *Office Assistant 1*, Registrar
- **Rene Marini**, *Cleaner*, Facilities

# Classified Operational/Administrative

- **John McGee**, *Cleaner*, Facilities
- **William McGlone**, *Plant Utilities Assistant*, Facilities
- **Maria Mejia**, *Cleaner*, Facilities
- **Herbert Mendez**, *Facilities Operations Assistant 1*, Facilities
- **Ana Palazzolo**, *Cleaner*, Long Island Educational Opportunity Center
- **Michael Puglissi**, *Facility Operations Assistant 1*, Facilities
- **Jeffrey Roth**, *Facility Operations Assistant 1*, Facilities
- **Kamaljeet Roy Chowdhuri**, *Office Assistant 1 (Keyboarding)*, Liberal Arts & Sciences
- **Leeland Saban-Chiofalo**, *Facility Operations Assistant 1 (Grounds)*, Facilities
- **Michael Schiavone**, *Service & Repair Mechanic Motor Equipment*, Facilities



# Classified Operational/Administrative

- Valerie Schillero, *Office Assistant 1*, Library
- Timothy Simpson, *Cleaner*, Facilities
- David Waag, *Maintenance Assistant*, Facilities

Farmingdale State College

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# In Case You Missed It #ICYMI 2022-2023 in Review



# Computer Science Building: LIIF/SUNY \$75M

- \$75 million project funded through Empire State Development's Long Island Investment Fund (LIIF) and the State University Construction Fund



# Honors Program: Funded and Launched

- Funded in all four schools
- Academic rigor in and out of the classroom
- Access to scholarships and fellowships
- Opportunities to work with faculty and advisors
- Builds critical thinking and technical competencies

**FSC**

**HONORS  
PROGRAM**

# FSC's New Federal Designations

- Hispanic-Serving Institution
  - Full-time undergraduate enrollment >25%
- Asian American Native American Pacific Islander-Serving Institution
  - Full-time undergraduate enrollment >10%
- Eligible for Title V funding



# Residence Hall Enhancements

- Waitlist of 120
- Expanded Student Services
  - Shuttle Service
  - Improved Wi-Fi and Expanding Dining
- Grounds Beautification
  - New mulch and floral arrangements
- Alumni Hall Renovations
  - Communal Kitchen
  - Student Lounge furniture refurbishment
- Orchard Hall Improvements
  - Increased lighting and brighter interiors



# Mid-Year Raises \$600,000+

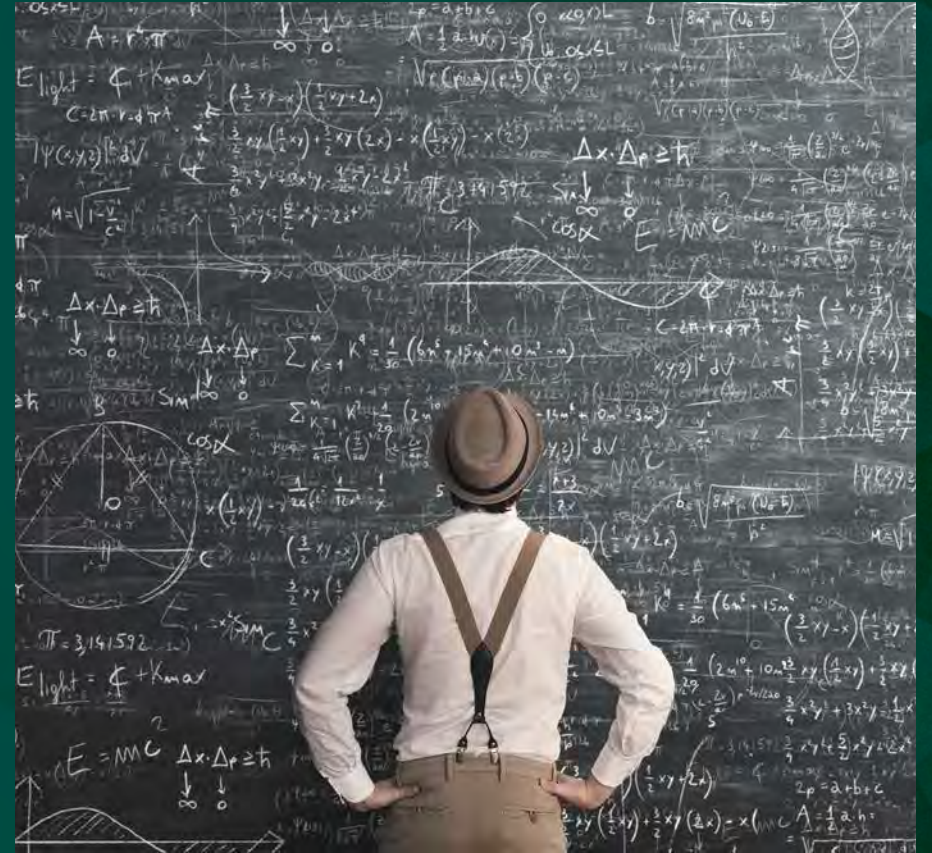
- 61% professionals
- 52% faculty





# New Faculty

- 15 new faculty members Fall 2023
- Increase of more than 25% since 2016



# OBTI NY State Grants: FSC Awarded Nearly \$900K

- Workforce Development – \$500K
  - Offshore Wind Workforce Microcredential
- Wind Turbine – \$132K
  - Wind Turbine Technician Certificate GWO Training
- Minority and Women Owned Business (MWBE) – \$258.5K
  - Online Training Workshops for MWBEs and Small Startups

# First Lavender Graduation

- FSC held its first Lavender Graduation on May 2, to honor 2SLGBTQIA+ seniors
- Pride Prom – a new tradition in its second year at FSC



# New Academic Programs Approved

## M.S. Nursing Administration

- FSC's second graduate program
- 100% online program
- Prepares registered nurses to assume advanced practice nurse role

## B.S. AI Management

- First of its kind to be offered in the SUNY system
- An online, upper-division program geared toward transfer students

# Over \$5.5 Million Raised! Largest Fundraising Year in FSC History!

Total Raised: \$5,564,406

	Fiscal Year 2020	Fiscal Year 2021	Fiscal Year 2022	Fiscal Year 2023
Donors	767	1201	1486	1,697
Dollars in Cash	\$813,804	\$1,749,446	\$2,828,612	\$3,530,406
Dollars Pledged				\$1,629,669
Planned Gifts Recorded	0	0	\$152,000	\$400,000
Gifts in kind				\$4,331

# Student Emergency Fund

- Total raised: over \$300,000
- Total students assisted: 115
- Total dispersed: \$155,000
- Average amount per student: \$1,300

**FSC** | OFFICE FOR  
**DEVELOPMENT &  
ALUMNI ENGAGEMENT**



# Retention Study Findings

- 500,000 student records over the last 6 academic years
- Some topline findings:
  - Students in our opportunity programs (CSTEP/TRIO/RAM) have a significantly higher probability of being retained and graduating

# Retention Study Findings

- Significant differences in retention and graduation rates across groups
- **Secular slowdown in credits** earned in years 3 and 4
- Academic Warning has had little or no effect on student success as defined by GPA or retention rates
- Probability of student success across the College is tied to “academic momentum”



# Retention Study Recommendations

- Restructure Academic Warning along the lines of an intrusive advising model
- Implement a real-time Early Warning system
- Use FYE courses to share information on student success, early warning, etc.
- Create advising intervention system for “Murky Middle” students (2.0-2.5 GPA)
- Deliver better recognition and support for advisors

# Student Engagement



A CLOSER LOOK AT

# FSC CAMPUS REC

BRINGING FSC TOGETHER, ONE BY ONE

**INTRAMURAL  
SPORTS**

**1,284**

PARTICIPANTS AT  
SPORTING EVENTS

**ESPORTS ARENA  
OPEN HOURS SIGN  
INS**

**2,013**

PARTICIPANTS AT  
ESPORTS EVENTS

**FITNESS  
CLASSES**

**1,444**

FITNESS  
PARTICIPANTS

**INTRAMURAL  
GROUPS**

**103**

TEAMS ACROSS  
VARIOUS SPORTS

**STUDENT  
EMPLOYMENT**

**17**

STUDENT  
EMPLOYEES

OSA

## Events

OSA

## Reminders

## Monday 8/28

**Donuts & Directions**  
Hosted by the Division  
of Student Engagement

9am - 12pm  
Campus Center Lawn  
Rain Location:  
Campus Center Lobby

**Intramural Registration Opens**  
Hosted by Campus  
Recreation

9am  
www.imleagues.com

**Movie On The Lawn:  
Scream VI**

8pm  
Campus Center Lawn  
Rain Location:  
Campus Center  
Ballroom A

## Tuesday 8/29

**Bingo 4 Books**  
11am  
Campus Center  
Ballroom

**Bonfire**  
8pm  
Sinclair Lawn  
Rain Date: 9/5

## Wednesday 8/30

**Breakfast to Go  
& Buzz'd Coffee**

9am  
Campus Center Lawn  
Rain Location:  
Campus Center Lobby

**DIY Night:  
Make Your Own Cupcakes**  
5pm - 7pm  
Quintyne 100

## Thursday 8/31

**Lawn Party  
w/ Campus Recreation**  
11am - 2pm  
Campus Center Lawn  
Rain Location:  
Campus Center Lobby

**RAM Games**  
Hosted by the  
Office of Residence Life  
4pm  
Sinclair Field

**Silent Disco**  
Co-Hosted by the  
Office of Residence Life  
7:30pm - 9:30pm  
Campus Center Lawn  
Rain Location:  
Sinclair Pit

## Tuesday 9/5

**Welcome Back BBQ**  
11am - 2pm  
Campus Center Lawn  
Rain Date: 9/6

## Wednesday 9/6

**Mobile Pottery**  
11am - 2pm  
Campus Center  
Amphitheatre

## Thursday 9/7

**Why Go Greek?**  
11am - 1pm  
Campus Center Lawn

**Comedy Trivia**  
6pm  
Campus Center Ballroom

## Tuesday 9/12

**Involvement Fair**  
11am - 1pm  
Campus Center Lawn  
Rain Date: 9/14

**Movie On The Lawn:  
Encanto**  
8pm  
Campus Center Lawn  
Rain Location:  
Gleeson 102

## Wednesday 9/13

**Suicide Prevention Day**  
Hosted by Campus Mental  
Health Services  
10:30am - 12:30pm  
Campus Center Lobby  
Table 4

**Outdoor Karaoke  
& Mister Softee**  
11am - 1pm  
Campus Center  
Amphitheatre  
Rain Location:  
Campus Center  
Ballroom A

**Hypnotist**  
7pm - 9pm  
Campus Center  
Ballroom A

## Thursday 9/14

**Snack Time**  
11am  
Campus Center  
Amphitheatre

## Friday 9/15

**Co-ed Intramural Sand  
Volleyball Tournament**  
Hosted by Campus Recreation  
12pm  
Sand Volleyball Court  
across from Orchard Hall

## Monday 9/18

**Constitution Day**  
10am - 2pm  
Campus Center Table 3

**Fitness Classes Begin**  
Hosted by Campus Recreation  
10:30am  
Nold Auxillary Gym

## Tuesday 9/19

**Health and Wellness Center  
Grand Reopening &  
Food Truck Tuesday:  
All American Wontons**  
Hosted by Health and Wellness  
11am - 1pm  
Health and Wellness Center

**Intramural Pickup  
Soccer Begins**  
Hosted by Campus Recreation  
3:30pm  
Nold Athletic Fields

## Wednesday 9/20

**Mocktail Paint & Sip**  
Hosted by: OSA, Residence  
Life, Health and Wellness,  
and Prevention Services  
6:30pm  
Sinclair Hall Pit

## Thursday 9/21

**Hispanic Heritage  
Month Block Party**  
11am - 1pm  
Campus Center Lawn  
Rain Date: 9/28

## Friday 9/22

**Intramural Flag  
Football Begins**  
Hosted by Campus Recreation  
12pm  
Nold Athletic Fields

## Monday 9/25

**Drive in Movie: Barbie**  
8pm  
Orchard Hall Parking Lot

## Tuesday 9/26

**Adventureland**  
12pm - 3pm  
Adventureland

## Wednesday 9/27

**DIY Night: Build Your  
Own Lego Set**  
5pm - 7pm  
Quintyne 100

**Hispanic Heritage Celebration**  
Hosted by the Office of  
Residence Life  
7pm  
Campus Center  
Amphitheater

## Thursday 9/28

**Kona Ice Truck**  
11am - 2pm  
Campus Center Lawn

**Stress Management Workshop**  
Hosted by Campus Mental  
Health Services & Tutoring Center  
11am - 12pm  
Tutoring Center

## GET YOUR PARKING PASS

Scan the QR code on the right  
for information for Student  
Parking Permits



## GET INVOLVED

Want to learn about the different  
clubs, organizations, and events  
on campus? Visit RamCentral at  
farmingdale.edu/ramcentral

## STUDENT ID CARDS

**New Students:** Bring a copy of your  
schedule to University Police to get  
your first FSC ID. Your first card is free.

**Returning Students:** Bring your ID to  
University Police to have your expiration  
date updated. You must update your ID  
every semester.

## GET YOUR MEAL PLAN

Stop by the Campus Center Dining  
Office located next to Starbucks to  
activate your meal plan. All purchases  
made using your meal plan or declining  
dollars are tax exempt.

## GET YOUR TEXTBOOKS

Buy or rent new, used, and digital  
textbooks through the B&N Bookstore  
located in the Campus Center

GETTING STARTED  
WITH TECHNOLOGY

Information Technology To-Do List



## SHUTTLE

Schedule/More Information



# Pasternack Lab Dedication

- Murray Pasternack ('60)  
Lab for Radio Frequency  
and Microwave Technology  
in Lupton Hall
  - \$1.4 million gift to FSC
  - Largest gift made by an individual  
in the College's history



# \$1 Million Estate Gift: Frank Geremia '62, Running Legacy

- \$1M Foundation gift will support:
  - Endowed Honors Scholarship in School of Business
  - Upgrades and maintenance to Nold Hall Fitness Rooms
  - Alumni Programming



# Estée Lauder Internships

- First cohort of FSC students complete ELC's applied learning program
- Spring '23 – 6 students have gained applied experience
- Fall '23 – 6 interns
  - 4 in Bioscience
  - 2 in STS



# Past performance is no guarantee of future results

"Success can lead to complacency, and complacency is the greatest enemy of success."

*-Brian Tracy*





# FSC in Changing and **Challenging** Higher Ed Environment

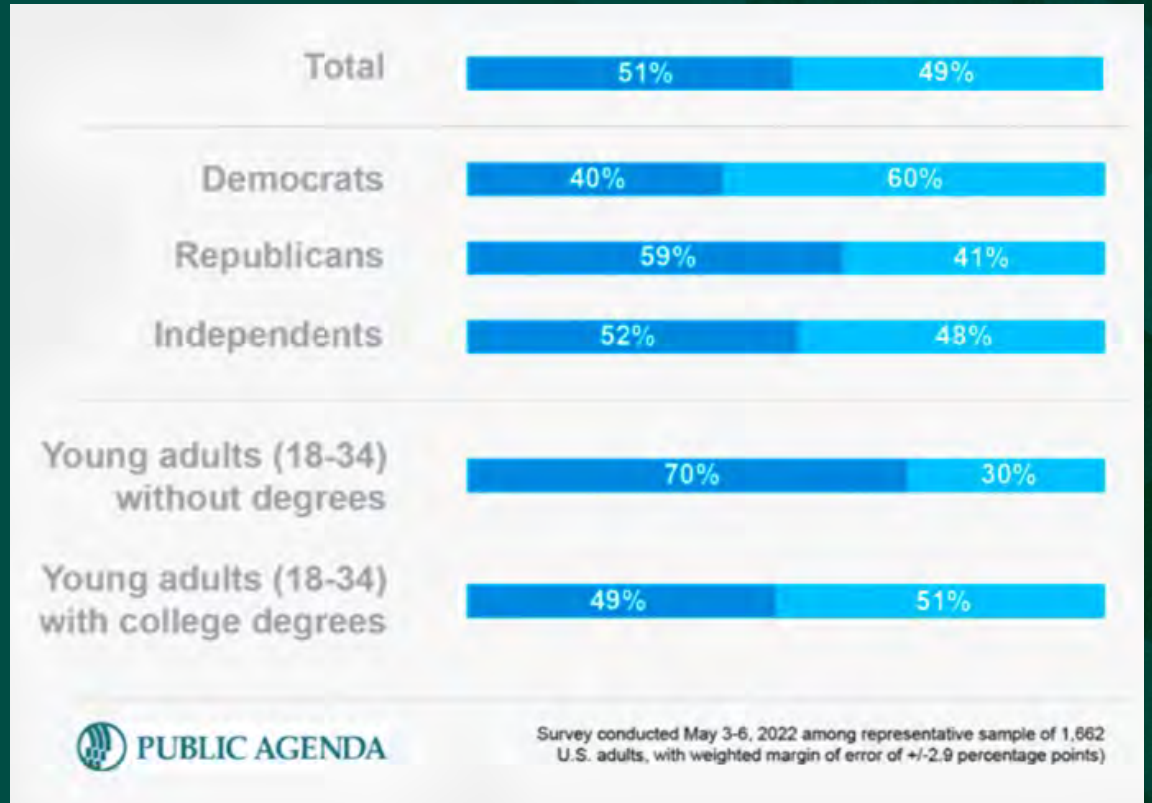
- Confidence
- Completion
- Change
- Cliff (enrollment)

# Confidence

Americans perceive higher ed as a questionable investment.

Which of the following statements come closest to their view of a college education?

- A college education is a questionable investment because of high student loans and limited job opportunities.
- A college education is still the best investment for people who want to get ahead and succeed.



# Completion 2012-2016 Cohorts: 5-Year Retention and Graduation Rates

## 5 Year Retention and Graduation Rates

	3rd year retention %	4th year retention %	Graduated within 6 years
<b>FSC</b>	68.60%	61.80%	54.20%
COT	64.20%	56.20%	55%
Comprehensive	66.20%	61.20%	63.20%
All SUNYs	72.40%	65.80%	68.40%

# Change

Higher Ed will be expected to:

- Work with different population
- For different durations
- At different locations
- With different pricing options
- And achieve better outcomes



# Chancellor King's Four Pillars

**STUDENT  
SUCCESS**

**DIVERSITY, EQUITY,  
AND INCLUSION**

**SUNY**

**RESEARCH AND  
SCHOLARSHIP**

**ECONOMIC DEVELOPMENT  
AND UPWARD MOBILITY**

# SUNY Long-Term Plan

- Enrollment of 500,000 by 2030
- Double research expenditures
- Expand EOP
- Joint and dual admission expansion
- Improve transfer
- Improve completion
- Academic program expansion in high demand fields
- Workforce development

# A Budget to Match a Vision:

- Nearly unprecedented state support
- For success initiatives
  - Student services
  - Applied learning
  - And more



# New Funding For:

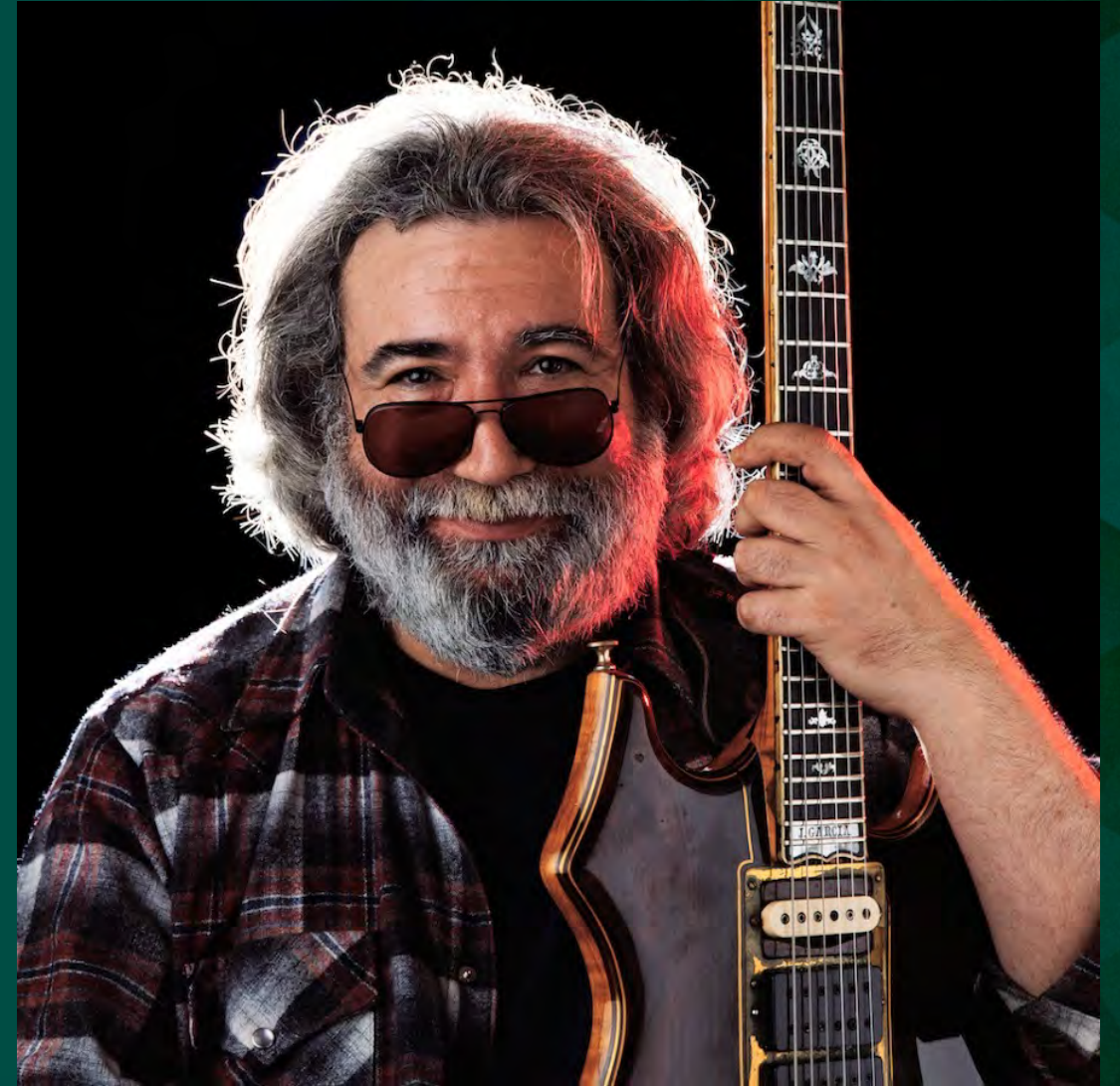
- Transformation Fund \$1.28M
- Food Insecurity \$50,000
- Mental Health support \$358,000
- Support for students with disabilities \$323,000
- Internship opportunities \$470,000

***Which Non-University Center Received Largest Increase in Allocation?***



“When life looks like  
easy street, there is  
danger at your door.”

– *Jerry Garcia*



**“To Whom Much is Given,  
Much will be Asked”**

**FSC Has Often Led the System**

**The System Will Now be Pushing Us**

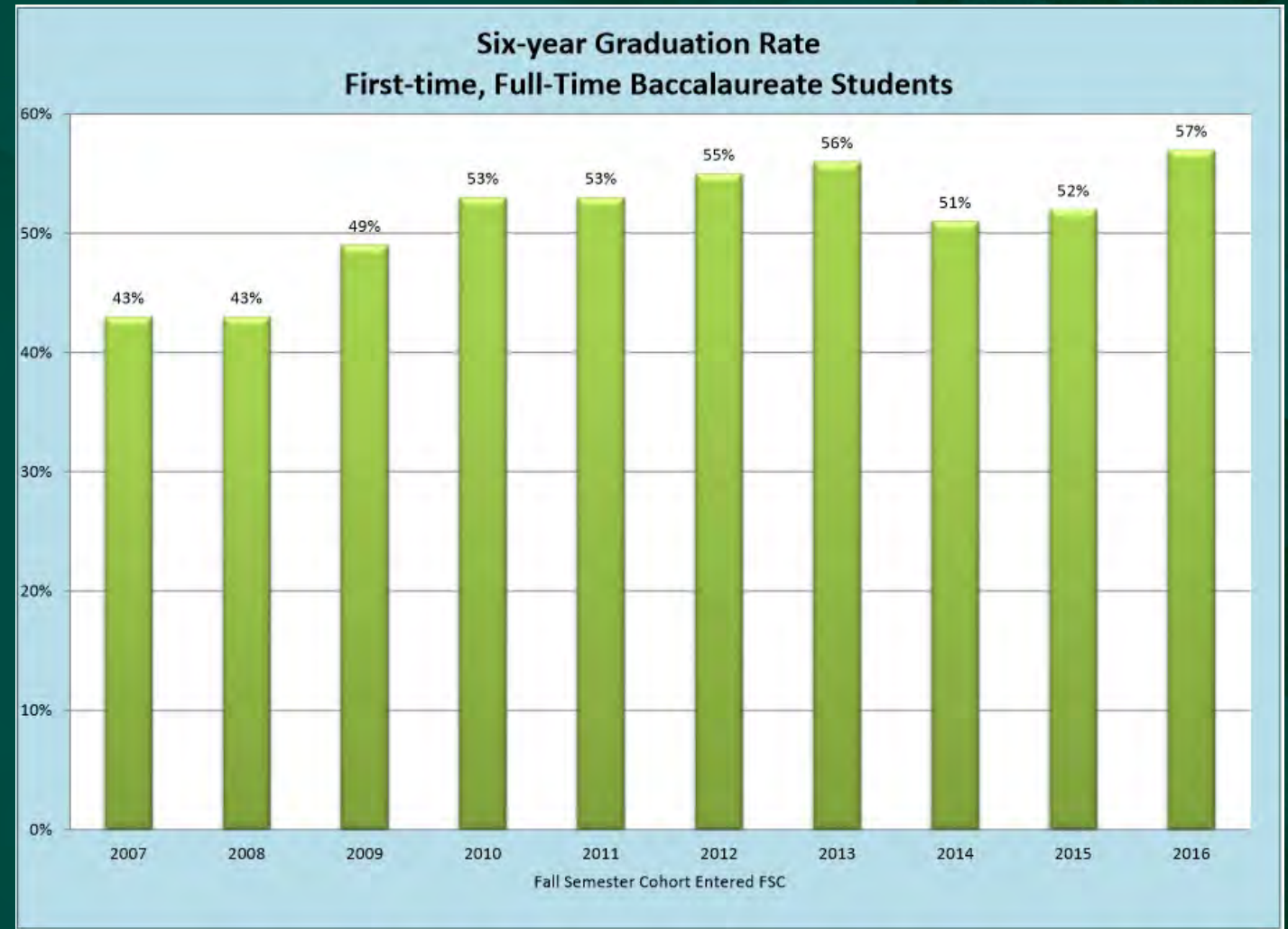
# Some Hard Truths: Enrollment and Completion

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*Not Just More...  
Better!*

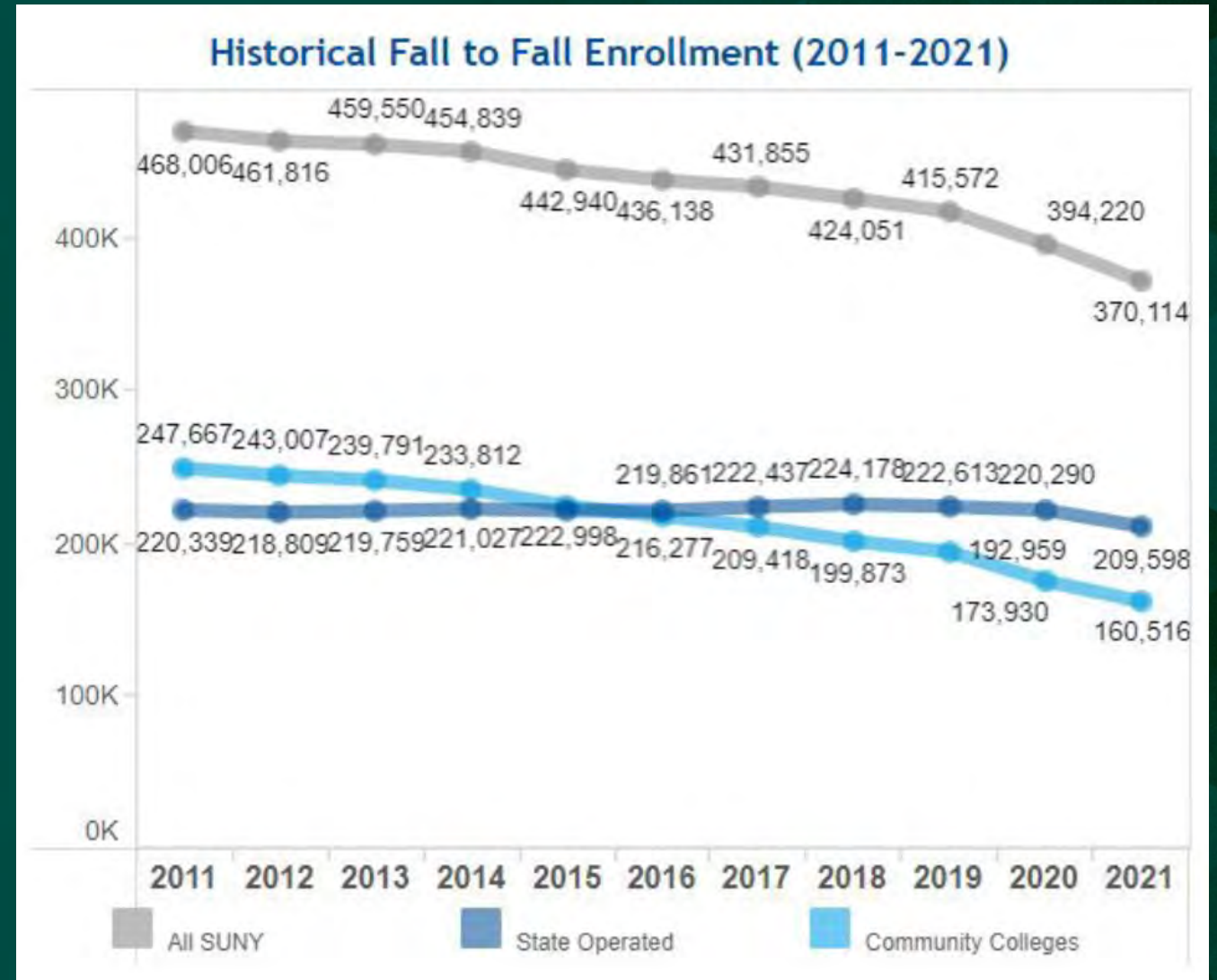
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**Improving...**  
*With room for  
improvement*



# SUNY Enrollment Has Been Dropping for Years

- “A picture is worth a thousand words.”



# Some Stellar FSC Programs Have Experienced Enrollment Declines

- 18 programs experienced enrollment decline of >10% 2018-2022:
  - Professional Pilot, B.S.
  - Bioscience, B.S.
  - Business Management, B.S.
  - Dental Hygiene, B.S.
  - Medical Laboratory Science, B.S.
  - Professional Communications, B.S.

# New Programs are Vital to Growth and Success

- Business Analytics, B.S.
- Civil Engineering Technology, B.S.
- Criminal Justice, B.S.
- Nutrition Science, B.S.
- Health Promotion & Wellness, B.S.

**14 programs added since 2015 enroll 1,400 students**

# Will the Circle Be Unbroken?





What you do makes a  
difference, and you have to  
decide what kind of  
difference you want to  
make.

~

Jane Goodall

# A Vision to Match the System

# EIGHT FOR 28

## Strategic Vision for Five Years and Beyond

Eight strategic goals and 40 objectives

Aspirational and attainable

Thanks!

EIGHT **FOR** 28

Thank you to the  
Committee on Planning & Resource Allocation  
(CPRA)

# Goal 1: Elevate Our Dedication to Student Success

## DONE

- ✓ FYE: launched
  - ✓ 63 sections scheduled and 33 faculty who have been trained to teach the course
- ✓ Retention/Completion Study
- ✓ Brightspace
- ✓ Ignite Symposium

## IN PROGRESS

- Title V submission
- Actions from Retention Study
- SUNY Transformation
  - Fund "ACE" proposal
  - Inter-institutional programs

# Goal 2: Bolster Academic Excellence

## DONE

- ✓ OER Grant
- ✓ Faculty Center
- ✓ Microcredentials Grant
- ✓ Aquarium upgrade
- ✓ Design-Build poster session proposal accepted by the American Society for Engineering Education
- ✓ Gen Ed Framework
- ✓ Honors Program
  - ✓ now enrolling 40 students

## IN PROGRESS

- High quality online presence
- Internship/Applied Learning (Expand Internship Opportunities)
- Applied Economics online
- Professional Development Funding
- New Programs
- COIL

# Goal 3: Enhance the Student Experience

## A Change Has Already Come

### DONE

- ✓ Campus Shuttle – 25,000 trips
- ✓ Merge Club Sports and Campus Recreation
- ✓ Wrap-Around services
- ✓ Health & Wellness Ribbon Cutting: 9/19
- ✓ 12 new clubs this semester
- ✓ 76 distinct SA programs delivered
- ✓ Revitalized orientation
  - ✓ Over 900 students attended

### IN PROGRESS

- ➔ Residence Hall update – Dewey
- ➔ New Student Code of Conduct to be adopted
- ➔ New basketball courts and fitness area
- ➔ Events Calendar
- ➔ Expansion of CMH services

# Goal 4: Expand the Culture of Inclusion

## DONE

- ✓ Launch of SUNY GE/DEI-SJ
- ✓ Bi-Lingual capabilities: Admissions, HR, SFS, Facilities, UP
- ✓ Third highest # of female UP officers
- ✓ Exceeded MWBE Procurement Goal
- ✓ Articulation between LIEOC & LAS
- ✓ +20 Dream.US students
  - ✓ Paid internships for 8 students
- ✓ New employee acclimation

## IN PROGRESS

- ➔ Revive STEM Diversity Summit
- ➔ DEI Grant program
- ➔ Programming to build on # LPR students
- ➔ Increase # of EOP students



# Goal 5: Become an Employer of Choice

## DONE

- ✓ 16% of new hires are FSC grads
- ✓ Employee Appreciation Day – 8/24
- ✓ New employee website
- ✓ Increased awards for faculty promotions
- ✓ 39 faculty received summer stipends totaling \$208K
- ✓ Hired recruitment specialist

## IN PROGRESS

- SUNY “Grow Our Own” efforts



# Goal 6: Promote the Use of Renewable Energy and Sustainable Practices

## DONE

- ✓ Paint Day: 4,000 gallons
- ✓ Energy Savings: \$438,000 in savings and rebates
- ✓ Bike Share Program: BFCU
- ✓ Bee Campus USA designation

## IN PROGRESS

- ➔ Pollinator Garden:  
Liliya Dagle, Landscape Development



# Goal 7: Enhance the College's Prominence by Cultivating Relationships that Foster Philanthropy and Civic Engagement

## DONE

- ✓ Athletics service engagement
- ✓ Inaugural Day of Service
- ✓ Hagedorn Awards
- ✓ Nearly \$750,000 in Foundation scholarships awarded
- ✓ Refresh of Giving Garden

## IN PROGRESS

- Food Pantry Expansion
  - 210 unique users
- Expansion of Civic Engagement through Nexus
  - Internship funding & opportunities
- Community Partners Outreach & Projects
  - Canstruction & RAM
  - Alternative Spring Break

# Goal 8: Position the College for Greater Success

## DONE

- ✓ Brand Initiative – Simpson Scarborough
- ✓ SBDC served 2350 clients
  - ✓ \$24.7M to start or expand businesses

## IN PROGRESS

- Building the brand and profile
  - Route 110 trestle and other advertising/visibility
- Pursuing more earned media
- Host high profile public events on campus
- Raise the profile of academic programs



# Changes in the Organizational Structure

- ✓ Office of Marketing and Communications
- ✓ Office of Events Management
- VP for Enrollment Management

Let us temper our  
criticism with  
kindness. None of us  
comes fully equipped.

~

Carl Sagan



thanks a  
**LATTE**

## Reception for Faculty/Staff Donors

**August 30, 2023**

**11 am - 1 pm**

Amphitheater behind Campus Center

Rain Date: August 31, 2023, 11 am - 1 pm

**RSVP by August 25, 2023**

# SAVE THE DATE!

- **Employee Appreciation Day – 8/24/2023**
- **9/11 Remembrance Ceremony – 9/11/2023**
- **Health and Wellness Center Ribbon Cutting – 9/19/2023**
- **Car Free Day – 9/19/2023**
- **Homecoming – 9/28/2023 -10/03/2023**
- **2023 President's DEI Award Ceremony – 10/3/2023**



Seven dates planned

SAVE THE DATE



*President's Gala*

Wednesday, November 8, 2023

*Cocktails 6:00 PM*  
*Dinner & Dancing 7:00 PM*

*Crest Hollow Country Club*  
*Woodbury, New York*



# Athletics Awards

- Women's Volleyball:
  - United States Marine Corps & American Volleyball Coaches Association Team Academic Award
  - 15 athletes maintained a year-long 3.3+ GPA
  - Second consecutive year
- Women's Soccer:
  - United Soccer Coaches Academic Award



# FSC Shines Bright at SUNYCUAD

## 2023 Awards for Excellence

- Strategy for Donor Relations and Stewardship
  - FSC Scholars Career Workshop
  - FSC Nursing Stethoscope and White Coat Ceremony
  - Farmingdale College Foundation Annual Report
- News Writing
  - Terry Crews Talks About His Journey to True Power



# MarComm “Wins”

- 17 Awards in multiple industry competitions
- Raising FSC’s profile: telling our story



## Metrics that matter for college choices

Does going to college pay off? Better to ask: When does college pay off?

BY JOHN S. NADEK  
Guest essay

As we enter a new college search season, students no doubt have already been exposed to an array of college rankings. Colleges often tout their place in these rankings, but what do they really mean?

Students should be focused on real outcomes, not rankings — in short, the metrics that matter. A great college experience is about “goodness of fit.” What are the metrics that matter to you? There is no simple, correct answer. And this is the best time of your life to explore options that may lead you to a field about which you are passionate.

Think clearly about why you are pursuing a degree and ask yourself what experience you are hoping for, and what academic programs fit your interests. How important are campus life and extracurricular activities? If possible, visit the campuses you are considering. Be sure to ask questions —

your questions, not those of your parents and friends.

And a word of caution for parents. Remember that it’s your student who will be going to college, not you. To the extent that your finances allow, guide, but don’t decide for your student. Parents often ask about things that do not greatly affect student achievement, such as food service and parking. Keep in mind that student success is ultimately academic success.

Students should inquire about the student/faculty ratio, and what majors are offered other than their initial choice. Remember, many students change majors after arriving. Does the college offer applied learning opportunities such as undergraduate research, internships, fellowships, community engagement, and service learning? These are increasingly important to prospective employers. Ask what unique services or programs the college offers.

Of course, students will also want to know how much it all



Students will want to know how much a college degree will cost and what it will bring after graduation.

will cost and what their degree will bring after graduation. As reflected in a recent Gallup Poll, some question the value of higher education. The truth is that now, more than ever, the college experience and the returns of a degree make it a great investment for millions of young people.

Many institutions, including Farmingdale State College, have worked hard to keep the cost of attendance affordable and to advance social mobility. That’s why the recent Supreme Court ruling blocking the student loan forgiveness pro-

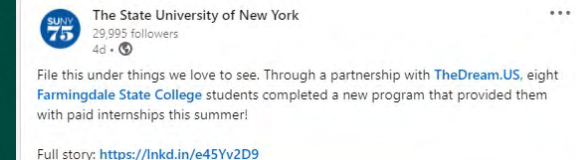
gram will have little impact on our students. In fact, it truly underscores the value of the Farmingdale experience: more than half our graduates leave with no student debt.

So, does college pay? Let’s be clear: The economic returns to a degree remain high, even after paying for college. Last year, the Bureau of Labor Statistics reported that workers who complete a bachelor’s degree will earn more than \$275 per week above the national average. According to the Association of Public and Land-grant Universities, the average college graduate earned \$1.2 million more than the average high school graduate, over the course of their working life.

The better question is this: When does college pay? Students should understand that economic returns vary by program. In fields like health sciences, computer science, and engineering, the investment in a college education can be recuperated in a few years. Some programs, such as engineering technology and graphic design, even offer potential earning opportunities before graduation. Notably, Farmingdale graduates rank in the top 2% nationally in early career earnings, according to CollegeBoard’s Social Mobility Index.

Some students may believe college is not right for them, or it’s not the right time. There is nothing wrong with that. Just keep this in mind: Although not everyone needs a college degree, everyone needs an education.

■ THIS GUEST ESSAY reflects the views of John S. Nadek, president of Farmingdale State College.



Farmingdale State College

# CONVOCATION '23

A STATE OF THE COLLEGE ADDRESS

## DEI AWARD WINNERS

# DEI AWARD WINNERS

A commitment to a broadly inclusive campus is a point of pride for FSC

**Killian Dreisbach '24**

Nursing

**Dr. Sherry Manansingh**

Nursing

Farmingdale State College

# CONVOCATION '23

A STATE OF THE COLLEGE ADDRESS

## CARES AWARD WINNERS

# CARES AWARD WINNERS

The President's CARES (*Commendation & Recognition for Excellence in Service*) Award

## Faculty

Carly Tribull  
Biology

## Classified

Beata Shortall  
Medical Laboratory  
Science

## Professional

Yetunde Odugbesan  
Nexus Center

Farmingdale State College

# CONVOCATION '23

A STATE OF THE COLLEGE ADDRESS

**SUNY CHANCELLOR'S AWARDS  
FOR EXCELLENCE**



SUNY CHANCELLOR'S AWARD  
**EXCELLENCE  
IN TEACHING**

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Dr. Jennifer Gonder

Psychology



SUNY CHANCELLOR'S AWARD

# EXCELLENCE IN SCHOLARSHIP & CREATIVE ACTIVITIES

---

Dr. Kerry Lutz

Biology



SUNY CHANCELLOR'S AWARD  
**EXCELLENCE IN  
FACULTY SERVICE**

---

Dr. Marya Howell-Carter

Psychology



SUNY CHANCELLOR'S AWARD  
**EXCELLENCE IN  
FACULTY SERVICE**

---

Dr. Nancy Maggio

Nursing



SUNY CHANCELLOR'S AWARD  
**EXCELLENCE IN  
PROFESSIONAL SERVICE**

---

Jessica Bernadotte

Business Management



SUNY CHANCELLOR'S AWARD  
**EXCELLENCE IN  
PROFESSIONAL SERVICE**

---

Dr. Bahar M. Zoghi

School of Engineering Technology



SUNY CHANCELLOR'S AWARD  
**EXCELLENCE IN  
CLASSIFIED SERVICE**

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Linda Webel

Aviation



Farmingdale State College

# CONVOCATION '23

A STATE OF THE COLLEGE ADDRESS

**SUNY DISTINGUISHED RANK**



SUNY DISTINGUISHED RANK  
**DISTINGUISHED  
PROFESSOR**

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Dr. Robert A. Saunders

History, Politics, & Geography



Farmingdale State College

# CONVOCATION '23

A STATE OF THE COLLEGE ADDRESS